

**VIRGINIA STATE UNIVERSITY BOARD OF VISITORS
PERSONNEL & COMPENSATION COMMITTEE
MEETING MINUTES**

Thursday, January 26, 2017; 8:00 a.m.
President's Dining Room, Gateway Dining & Event Center

CALL TO ORDER

Mr. Glenn Sessoms, Committee Chair, called the meeting of the Virginia State University ("VSU") Board of Visitors ("Board") Personnel & Compensation Committee to order in the President's Dining Room, second floor of the Gateway Dining & Event Center at 8:13 a.m.

ROLL CALL

A quorum was present.

Committee Members Present:

Mr. Harry Black (*arrived 8:40 a.m.*)
Ms. Thursa Crittenden
Ms. Jennifer Hunter
Mr. Glenn Sessoms
Mr. James J. L. Stegmaier
Mr. Huron Winstead

Administration Present:

Dr. Makola M. Abdullah, President
Mr. Hubert Harris, Vice President for Administration

Legal Counsel Present:

Ms. Ramona L. Taylor, University Legal Counsel
Ms. Bonnie J. Holmes, Legal Assistant, University Legal Counsel

APPROVAL OF AGENDA

The Committee approved the agenda as printed.

DISCUSSION

Mr. Hubert Harris presented an update on the University's strategy to comply with the Fair Labor Standards Act and Final Overtime Rules implemented by the Department of Labor (DOL). The final rules increase the minimum salary requirement for certain exemptions under the FLSA. A federal judge blocked the DOL from implementing and enforcing the final rule. Mr. Harris presented crime statistics data from the Department of Public Safety and reported on the operational review of Human Resources. The focus of the operational review is to determine ways to improve human resources including the recruitment process, and staff training and development. Committee members suggested other options to obtain human resource consultant services.

Mr. Sessoms led the discussion on the President's Evaluation Tool, the proposed timeline, and the evaluation process. The Committee requested changes to the timeline to reflect the sequence of the evaluation process.

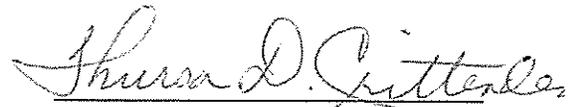
ADJOURNMENT

There being no further business, the Chair adjourned the meeting of the Committee at 8:45 a.m.

Glenn D. Sessoms, Committee Chair

April 21, 2017


Harry Black, Rector


Thursa D. Crittenden, Secretary

4/21/17
Date

4/21/17
Date