

Kenneth W. Lewis, Ph.D.

Curriculum Vitae 2023

Kenneth Wayne Lewis, Ph.D., M.Ed., M.S.

Quality Matters – QM Certified Online Instructor

Associate Professor of Statistics/Data Analytics -

Department of Psychology

Virginia State University

Petersburg, Virginia



Contact Information:

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Hunter-McDaniel Hall – Nb140

Personal/Professional Statement

I am a QUALITY MATTERS – Certified Online Instructor, credentialed, experienced and certified in the field of Measurement, Research Methods, Statistics, Data Analytics, and Statistical Software.

My four greatest professional interests have always been to 1) be an outstanding classroom instructor in the field of Data Analytics, Statistics, Research methods, Cost and Economic analysis and Operations Research Methods, 2) a very competent statistical consultant to any field of research, 3) a very comfortable and capable public speaker in front of any audience, regardless of size, and 4) a problem statement formulator and solver. I have collaborated with researchers and graduate students and served as their statistical or quantitative consultant when they required expert guidance and advice in statistical or data analysis.

Significant Work Experience:

2019 – Present:

Associate Professor of Statistics/Data Analytics - Virginia State University, Department of Psychology, Petersburg, VA, 23803

DUTIES Include: Teaching statistical procedures courses in the VSU Psychology Department to include Multivariate Methods, Linear Regression, Correlation Analysis, Hypothesis Testing, serving on dissertation and theses committees as a statistical consultant, and also serving on university committees as needed.

Summer – 2022: Statistical Consultant for The Obama Foundation

Provided statistical analysis for pay equity study.

2016 – 2018:

Adjunct Professor of Statistics – Virginia Commonwealth University, Richmond, VA – School of Business
Courses Taught – Forecasting, Data Analytics, Statistical Methods

1986 – 2016

Operations Research Systems Analysis for the US Army Logistics University – Fort Lee, Virginia. (Retired).

2001

Military Congressional Fellow for Congressman Robert “Bobby” Scott, Democrat (3rd District)
Reviewed legislative information and provided guidance and advice to Congressman Scott – now in 1201 Longworth House Office Building, Washington, DC, 20515, on legislative issues in the areas of business; budget, taxes and appropriations; foreign relations and international trade and commerce; government

Kenneth W. Lewis, Ph.D.

operations; national transportation and infrastructure; and national security, including defense issues, national intelligence, terrorism, homeland security, and veterans affairs.

1997 – 2019

Adjunct Professor of Statistics – Virginia State University, Math and Education Departments – Statistics Classes

1998 – 2018

Adjunct Professor of Statistics – Florida Institute of Technology – Fort Lee Campus
Statistics/Quantitative Methods/Decision Theory/Logistics Management

Education

1977 – Petersburg High School, Petersburg, VA – Scientific Collegiate Diploma

1981 – Hampton Institute, Hampton, VA - Bachelor of Arts in Mathematics

1983 – University of Pittsburgh, Pittsburgh, PA – Master of Education in Educational Research and Statistics

1996 – Florida State University, Tallahassee, Doctor of Philosophy in Educational Research and Statistics
– Dissertation Title: Using Multilevel Logistic Regression Analysis to Predict Graduation Rates at Colleges and Universities

2015 – The University of South Carolina, Darla Moore School of Business – Graduate Certificate in Cost Management

2016 – Florida Institute of Technology, Melbourne, Florida, School of Business – Master of Science Degree in Logistics Management, Humanitarian Disaster Relief Logistics

Certifications:

- CERTIFICATE IN NONPROFIT MANAGEMENT PROGRAMS – DUKE UNIVERSITY, DURHAM, NORTH CAROLINA – December 2021
- CERTIFIED QUALITY MATTERS ONLINE INSTRUCTOR – December 2020
- CERTIFIED ANALYTICS PROFESSIONAL (CAP) September 2016
- CERTIFICATE IN COST MANAGEMENT – UNIVERSITY OF SOUTH CAROLINA, DARLA MOORE SCHOOL OF BUSINESS, COLUMBIA, SOUTH CAROLINA
- CERTIFICATE IN – PROCESSES AND TOOLS FOR SUPPLY CHAIN SUCCESS (27 MAY 2011), PENN STATE EXECUTIVE PROGRAMS, THE PENNSYLVANIA STATE UNIVERSITY, PA
- CERTIFICATE IN – SUPPLY CHAIN MANAGEMENT (27 MAY 2011) PENN STATE EXECUTIVE PROGRAMS, THE PENNSYLVANIA STATE UNIVERSITY, PENNSYLVANIA
- LEAN SIX SIGMA BLACK BELT TRAINED – NOT CERTIFIED (US Navy Program 2006)

VIRGINIA STATE UNIVERSITY COMMITTEE ASSIGNMENTS:

Psychology Department Committee Assignments:

Chair of the Department Undergraduate Grade Appeal Committee: 2022 – Present

Chair of the Department Curriculum Committee: 2024 Academic Year

Member of the Department Curriculum Committee: 2023

Member of the Graduate Student Handbook Committee: 2023 – Present

Member of the Department Student Advisement Committee: – 2021 – 2022

Member of the Department Online Master's Degree Program Development Committee – 2023 – Present

University Level Committee Assignments:

VSU Faculty Senate – Department Senator for second half of the 2023 Academic Year

Kenneth W. Lewis, Ph.D.

VSU Faculty Senate – Elected as At-Large Faculty Senate Member – AY 2024

VSU Faculty Senate – Member and Secretary of the Faculty Senate Pay Equity Committee 2021 – 2023

VSU Faculty Senate – Member and Appointed Chair of the Faculty Senate Technology Committee 2023

VSU Faculty Senate – Member of the Faculty Senate Curriculum & Academic Issues Committee AY 2023

VSU Faculty Senate – Member of the Faculty Senate Undergraduate Curriculum Committee AY-2023

VSU University Committee – Member of the Strategic Enrollment Plan (SEP) Committee AY- 2023

VSU University Committee – General Education Subcommittee – AY – 2023

SCHOLARLY RESEARCH GROUP WORK

Research Assistance to Others:

- VSU Metacognition Community of Practice Working Group (2020 – Present)
- Provided Data Formatting and Statistical Advice to Dr. John Fife of VSU Psychology Department to help determine statistical relationships between Sociological, Personal and Attitude Measures and Interests in the STEM Career Fields. 2021 - 2022

Grant Proposals in Progress:

VSU Innovation Awards Program (IAP) Grant Proposal for AY 2024 – Awaiting Announcement

Proposed Project Title: “Restoration and Preservation of the Former Lee Park Women’s Trail of Petersburg, Virginia”

Unpublished Monographs:

- Nine Pillars of Collegiate Success for Undergraduate Students
- Seven Characteristics of Successful Online Instruction
- Compliance, Consequences, Coping and Other Factors that Influence Academic Readiness
- You Don’t Know Jack – A Treatise on Suicide Prevention/Awareness and Psychology Curricula Courses
- White Paper on Establishing a relationship with United States Federal Statistical Agencies and Virginia State University via a proposed Consulting Center on Measurement, Methods, Statistics, Data and Statistical Software

LIST OF COURSES TAUGHT (UNDERGRADUATE OR GRADUATE LEVEL):

- QUANTITATIVE METHODS IN PSYCHOLOGY (U)
- STATISTICAL METHODS IN HEALTH PSYCHOLOGY (G)
- COLLEGE ALGEBRA (U)
- DIFFERENTIAL AND INTEGRAL CALCULUS (G)
- PROBABILITY THEORY AND DISTRIBUTIONS (G)
- DESCRIPTIVE AND INFERENTIAL STATISTICS (U), (G)
- STATISTICAL LINEAR MODELING – ANALYSIS OF VARIANCE, LINEAR REGRESSION AND DESIGN OF EXPERIMENTS (G)
- COST ANALYSIS (G)
- INVENTORY THEORY (G)
- DECISION ANALYSIS AND THEORY (G)
- NETWORK ANALYSIS (G)
- QUEUEING THEORY (G)
- EXCEL SPREADSHEET DATA ANALYSIS (G)
- PROJECT MANAGEMENT (G)
- OPERATIONS MANAGEMENT (G)
- SYSTEMS AND LOGISTICS SUPPORT MANAGEMENT (G)

Kenneth W. Lewis, Ph.D.

- BUSINESS AND CONSUMER MATH (U)
- EDUCATIONAL RESEARCH METHODS (G)
- SUPPLY CHAIN MANAGEMENT STATISTICAL FORECASTING AT VIRGINIA COMMONWEALTH UNIVERSITY (VCU), SCHOOL OF BUSINESS, RICHMOND, VA (G)
- DATA ANALYTICS, VCU SCHOOL OF BUSINESS, MBA PROGRAM (G)
- QUANTITATIVE METHODS IN PSYCHOLOGY AT VIRGINIA STATE UNIVERSITY (U)
- STATISTICAL METHODS IN HEALTH PSYCHOLOGY AT VIRGINIA STATE UNIVERSITY (G)
- EXPERIMENTAL PSYCHOLOGY (LAB) (U)

PROFESSIONAL MEMBERSHIPS:

Military Operations Research Society

American Association of University Professors (AAUP) - 2023

Special Skills

- Helping Students Comprehend the procedural steps of Statistical Analysis and Applications in Psychological Research Problems
- Problem Statement Formulation
- Public Speaking
- Technical Writing
- Grant Writing
- Computer Literacy Skills – Windows Environment and Microsoft Office Suite
- Statistical Software Proficiency
- Quantitative Data Analysis, Formatting, Metrics and Interpretation
- Critical Thinking
- Fluent with online instruction mechanisms such as the ZOOM platform

Dissertation/Master's Committees

– Served as Statistical or Research Consultant/Advisor or Committee Member:

Statistical/Research Consultant for Kenneth A. Johnson, Ph.D.

- Dissertation Title: Student Attitudes and Perceived Learning Effectiveness of Courses Offered in the Satellite Television Mode of Instructional Delivery at the US Army Logistics Management College
- Date of Degree Granting: 1998
- Name of School: Virginia Commonwealth University, Richmond, VA

Statistical Consultant for Linda Noel-Batiste, Ph.D.

- Dissertation Title: The Perceptions of Female School Leaders of the Obstacles and Enablers that Affected their Career Paths to Educational Administration in Virginia's Public Secondary School.
- Date of Degree Granting: 2000
- Name of School: Virginia Commonwealth University, Richmond, VA

Statistical/Research Consultant for Robert Jones, Ph.D.

- Dissertation Title: Evaluation of the Logistics Executive Development Distance Education Conducted at the US Army Logistics Management College, Fort Lee, VA.
- Date of Degree Granting: December 2000
- Name of School: Nova Southeastern University, Florida

Research Consultant for Billie Davis, Ph.D.

- Dissertation Title: Resilience In African American Youth: African American Female Single-Parent

Kenneth W. Lewis, Ph.D.

- Perceptions of Factors and Causes of Academic Success; 2007
- Date of Final Defense: March 15 2008
- Date of Degree Granting: May 15 2008
- School Name: Virginia Commonwealth University, Richmond, VA
- Research Consultant and Dissertation Committee Member for Melvin Washington, Ph.D.
- Dissertation Title: Leading Organizational Transformations: A Qualitative Study of the Leader
- Date of Final Defense: December, 2010
- Date of Degree Granting: 30 April, 2011
- Name of School: University of Phoenix, Arizona

Statistical Consultant for Linda D. Ampy, Ed.D.

- Dissertation Title: Choosing to Teach in the Commonwealth: African American Teacher Perspectives
- Date of Degree Granting: May 2013
- Name of School: Virginia State University, Ettrick, VA

Statistical Consultant for Ezi Mecha, Ph.D.

- Dissertation Title: An Examination of Employee Perception about the Relationship Between Communication Satisfaction and Productivity in the Nigerian Banking Industry
- Date of Degree Granting: December 2013
- Name of School: Capella University, Minneapolis, MN

Statistical Consultant for Shavon C. Pulley, Ed.D.

- Dissertation Title: Virginia School Counselor Roles in Student Dropout Prevention
- Date of Degree Granting: December 2017
- Name of School: Virginia State University, Ettrick, VA

Statistical Consultant for Meya Mongkuo, M.S.

- Master's Thesis Title: Examining the Predictive Influence of Religiosity and Spirituality on Shame and Sexual Attitudes among African American Women
- Date of Degree Granting: May 2019
- Name of School: Virginia State University, Ettrick, VA Kenneth W. Lewis, Ph.D.

Statistical Consultant for Meya Mongkuo, M.S.

- Master's Thesis Title: Examining the Predictive Influence of Religiosity and Spirituality on Shame and Sexual Attitudes among African American Women
- Date of Degree Granting: May 2019
- Name of School: Virginia State University, Ettrick, VA Kenneth W. Lewis, Ph.D.

Statistical Consultant for Charlene J. Wilson-Congo, Ed.D.

- Dissertation Title: Staff Nurses' Quality of Work Life Association to Transformational Leadership A Quantitative, Correlational Study
- Date of Degree Granting: 9 December 2021
- Name of School: Grand Canyon University, Phoenix, Arizona

Dissertation Committee Member for Jennifer Van Schoik, Ph.D.

- Dissertation Title: A Phenomenological Investigation into Women Recovering from Intimate Partner Violence: Positive Resolutions of Intimate Partner Violence
- Date of Degree Granting: 14 May 2022
- Name of School: Virginia State University, Ettrick, VA

Kenneth W. Lewis, Ph.D.

Master's Thesis Committee Member for Talia M. Blunt, M.S.

- Thesis Title: STAR SI: Analyzing the Efficacy of a Peer-Led Supplemental Learning Program in an Introductory Level Biology Course During COVID-19
 - Date of Degree Granting: 6 November 2022
 - Name of School: Virginia State University, Ettrick, VA

Master's Thesis Committee Member for Jazzmyne Jefferson,

- Thesis Proposal Title: The Ability of Social Media and Internalizing Behaviors to Predict Cognitive Impairment
- Date of Proposal Defense Date: 18 April 2023
- Name of School: Virginia State University, Ettrick, VA

Public Service Activities (Past and Present)

- PEOPLE'S ADVANTAGE FEDERAL CREDIT UNION ADVISORY BOARD, PETERSBURG, VA, (2023 -)
- WILLCOX WATERSHED CONSERVANCY OF PETERSBURG (2017–PRESENT) PRESIDENT (2019 – PRESENT)
- PEABODY ACADEMIC LEARNING DEVELOPMENT CENTER WORKING GROUP – SINCE 2021
- PETERSBURG CITY PUBLIC SCHOOL BOARD, ELECTED POSITION 2006 - 2014
- VA SCHOOL BOARD ASSOCIATION – SOUTHSIDE VA, REGIONAL CHAIR (2010 – 2012)
- VA SCHOOL BOARD ASSOCIATION – BOARD OF DIRECTORS (2010 – 2012)
- MATH SCIENCE INNOVATION CENTER, BOARD OF DIRECTORS, RICHMOND, VA (2006 – 2014)
- PETERSBURG SYMPHONY ORCHESTRA BOARD OF DIRECTORS, PAST PRESIDENT (2009 – 2013, 2016 - Present)
- PHI BETA SIGMA FRATERNITY, INC. – ALPHA KAPPA SIGMA CHAPTER, LIFE MEMBER, PAST CHAPTER PRESIDENT
- MATH TUTOR, PEABODY MIDDLE SCHOOL, PETERSBURG, VA (2014-2017)
- MEMBER, SAINT STEPHEN'S EPISCOPAL CHURCH, PAST VESTRY, PAST SENIOR WARDEN, PAST TREASURER, DELEGATE TO DIOCESAN COUNCIL OF THE EPISCOPAL CHURCH DIOCESE OF SOUTHERN VIRGINIA (2010)

Volunteer Work Experience

2015 – 2019

- Elected to the Military Operations Research Society (MORS) Board of Directors for a four-year term.

2007 – Present

- Served as Recording Secretary and President of Petersburg Symphony Orchestra, Inc. – In addition to presiding over board meetings, I assumed the responsibility of office manager and finance director when the office assistant was no longer able to serve and a replacement could not be found. I launched fund raising initiatives, wrote grant proposals to acquire funding, became familiar with financial software that I had never used and prepared tax documents for our organization after the treasurer left the board. I work to form partnerships with the symphony, and served as the spokesperson for the symphony during regular concerts and other marketing events.

2006 to 2014

Kenneth W. Lewis, Ph.D.

- Elected to Petersburg City Public School Board; Ward 5, City of Petersburg, VA. During two terms, I represented the ward, the city and the school system. I was elected to serve in 2009, as the Vice Regional Director of the Southside Region of the Virginia School Boards Association (VSBA), then in 2011 and 2012, I was elected to serve as the Regional Director of the same region of 20 school districts. I coordinated the spring arts forum and regional business meeting and served on the VSBA Board of Directors.

Public Speaking Presentations

- **2023** – Saint Stephen’s Episcopal Church, Petersburg, VA – Sunday, 14 May 2023
Mother’s Day Service Hosted by the Men’s Club of Saint Stephen’s Episcopal Church
Topic Title: Five Characteristics of being a Mother – From a Son’s Point of View
- **2023** – Matoaca High School, Chesterfield County, VA – Friday, 24 February 2023
Black History Month Speaker Series
Topic Title: Petersburg’s Historic Peabody High School and the Importance of Black History Month
- **2023** – Virginia State University, Petersburg, VA – Friday, 17 February 2023
Psychology Department Brown-Bag Lunch and Learn Presentation
Topic Title: A conversation about statistical terminology, language, verbs and questions
- **2023** – Virginia State University, Petersburg, VA – Thursday, 16 February 2023
VSU ROTC Military Science Department & Program
Presentation Title: “A Conversation about the Operational Army, the Institutional Army, and Military Career Fields for Army Officers”
- **2022** – Presenter at VSU-Academy of Process Educators Conference – Process Education Conference
Topic Title: “Applying The Five Is (Five Eyes) Approach to Teaching Problem Solving Situations”
Topic Title: “Building Student Success Tools Into Your Course: Mindset & Motivation; Mindset Matters!”
- **2021** – Virginia State University STEAM-H Seminar Series:
Topic Title: “What is Your Research Verb? The Actions You Take Determine the Analytical Techniques You Use.”
- **2021** – Virginia State University Metacognition Conference
Topic Title: “Building Student Success Tools Into Your Course: Mindset & Motivation; Mindset Matters!”
- **2017 – 2021** – Presenter at Military Operations Research Society Symposia – Topics included “Fourteen Questions that ORSAs ask”, “Understanding Quantitative Dimensions of Behavior – Why it Matters in Data Analytics” and “What is your Research Verb? The Actions you Take Determine the Analytical Techniques”
- **April 2016 – Keynote Speaker** - US Army Logistics University, College of Professional & Continuing Education (CPCE) – Served as Keynote Speaker for the 2016 Military Operations Research Society

Kenneth W. Lewis, Ph.D.

(MORS) Education & Professional Development Colloquium, Tuesday morning, 5 April 2016, when the main guest speaker could not attend the activity. "The Operations Research Baker's Dozen Research Questions."

- **April 2016 – US Military Academy, West Point, New York** – Invited to West Point US Military Academy (USMA) to speak to minority students about careers and applications of math and quantitative research methods.
- **November 2014 – Men's Day Speaker**, Saint Stephen's Episcopal Church, Petersburg, VA, "The Virtuous Man".
- **2014 – Closing Keynote Speaker**, Military Operations Research Society, MORS, Education and Professional Development (EDP) Symposium, "The Road Map of Continuing Education for Operations Research" 29 April 2014, Marshall Hall, Virginia Military Institute (VMI), Lexington, VA
- **2014 – Keynote Speaker**, Phi Beta Sigma Fraternity, Inc., Alpha Kappa Sigma Chapter, Petersburg, VA, 2014 Centennial Founders' Day and Awards Banquet – "Our Legacy and our Stewardship"
- **2013 – Keynote Speaker**, Virginia State University, Summer Agriculture, Science, Technology Engineering, Mathematics, (A-STEM) Summer Workshop Close-Out Ceremony for Middle and High School Math, Science and Technology Teachers and Students. "What do you see?"
- **2013 – Phi Beta Sigma Fraternity, Inc.**, Theta Tau Sigma Chapter, Sigma VA State Conference Meeting, State Education Director's Report, Springfield, VA
- **November 2013** – Petersburg City Public Schools Data Analysis Presentation to the Principals of the Petersburg City Public School System
- **August 2013** – Operations Research Systems Analysis Military Applications Course (ORSA MAC) 13-004 Graduation Keynote Speaker
- **July 2013** – Petersburg City Public School Board Ward 5 Community Meeting Presentation on Test Score Data Analysis
- **June 2013** – "What do scientists do and why do they do it?" A presentation made to the Virginia State University 2013 Summer Science, Technology, Engineering, Math Program for High School Students and High School Math and Science Faculty
- **2013 – Keynote Speaker**, for Phi Beta Sigma Fraternity, Inc., Theta Tau Sigma Chapter, Northern VA; 2013 Educational Symposium entitled: "Bridging the S.T.E.M Gap". 23 March 2013.

Kenneth W. Lewis, Ph.D.

- **June 2012** – “What do scientists do and why do they do it?” A presentation made to the Virginia State University 2012 Summer Science, Technology, Engineering, Math Program for High School Students and High School Math and Science Faculty
- **March 2011** - Military Operations Research Society Education and Professional Development Colloquium Presentation. – Virginia Military Institute, Lexington, VA.
- **June 2011 – 79th Military Operations Research Society Symposium** – Naval Postgraduate School, Monterey, CA, “What do ORSAs do and why do they do it?” Educational Tutorial and “Root Cause Analysis: Tools of Lean Six Sigma” Educational Tutorial
- **April 2011 - Military Operations Research Society** Education and Professional Development Colloquium Presentation; Virginia Military Institute, Lexington, VA.
- **February 2003 - 2011 - Annual visit to N. B. Clements Jr. High School**, Prince George, VA, to speak to math students about applied math topics, careers requiring strong math capabilities and Root Cause Analysis techniques required to help solve school related problems.
- **June 2010 – 78th Military Operations Research Society Symposium** – Marine Corps Combat Development Command, Quantico, VA, “What do ORSAs do and why do they do it?” Educational Tutorial and “Root Cause Analysis: Tools of Lean Six Sigma” Educational Tutorial
- **April 2010 - Military Operations Research Society** Education and Professional Development Colloquium Presentation; Fort Lee, VA.
- **September 2009 – Presentation to James Solomon Russell Middle School** Math Faculty, Lawrenceville, VA, “Using Statistics for Educational Improvements”
- **June 2009 – 77th Military Operations Research Society Symposium** – US Army Command and General Staff College, Fort Leavenworth, KS, “Root Cause Analysis: Tools of Lean Six Sigma” Educational Tutorial
- **April 2009 - Military Operations Research Society** Education and Professional Development Colloquium Presentation, Virginia Modeling and Simulation Center.
- **January 2009** - Conducted a lean six sigma presentation upon request by a deploying group of officers and enlisted personnel of the 49th Petroleum Group located at Fort Lee, VA.
- **November 2008 – Guest Speaker for Saint Stephen’s Episcopal Church, Petersburg, VA**, - Men’s Day Service
- **August 2008 – Guest Speaker for Saint James’ Episcopal Church, Warfield, VA**, - Homecoming Service

- **April 2008 – Military Operations Research Society** Education and Professional Development Colloquium, Air Force Institute of Technology, Wright Patterson Air Force Base, OH.
- **Nov 2004 through Nov 2009** – Conducted more than 10 offerings of specially designed one week Special Topics Seminar for Army personnel, entitled "A Review of Managerial Statistics". Initial presentation was made to personnel of the CASCOM Directorate of Lessons Learned/Quality Assurance Office and later to other Army agencies. Course provided information on how to use descriptive and inferential statistical techniques to help describe effects of Doctrine, Organizational, Training, Materiel, Leadership and Education, Personnel and Facilities (DOTMLPF) characteristics on military readiness, effectiveness and training.
- **25 January 2007** - Invited to the Naval Postgraduate School, Graduate School of Operational and Information Sciences, Monterey, CA, to speak to students in the Operations Research Program about the Functional Area 49 (FA49) Qualification Course, offered by the Department of Systems Engineering (DSE) of ALMC, and to address an auditorium of approximately 100 students about Lean Six Sigma Business Process Improvement techniques and practices.

11 April 2007 - Invited to speak at the Joint Collaborative Analysis Council (JCAC) Conference held at the Institute for Defense Analyses (IDA) Headquarters and Studies and Analyses Center, Alexandria, VA. Spoke to an audience of operations research analysts and planner officers/civilians/contractors from Combatant Commands, OSD, the Joint Staff, and the Services Federally Funded Research and Development Centers (FFRDC), about the USALMC Operations Research Systems Analysis Continuing Education Program (ORSA CEP), its genesis, its target audience for the training, and examples of past, present and future training opportunities.
- **25 September 2005** - Per the request of the US Army Training and Doctrine Command (TRADOC) Deputy Chief of Staff for Operations and Training (DCSOPS&T), I presented and facilitated a one-day Lifelong Learning Center (LLC) Metrics Workshop, from ALMC to other sites via Video Teleconference (VTC). The purpose of the workshop was to assist the Council of Colonels in charge of LLC pilots and other schools in developing metrics to measure LLC performance/success.

Recent Special Assignment:

August 2021 – May 2022 – Association of College & University Educators Effective Teaching Practices Course Facilitator

References Furnished Upon Request