

**CURRICULUM VITA**  
**Byron E. Greenberg**

Email: bgreenberg@vsu.edu  
Phone (804) 524-5915

**LICENSE** VA Clinical Psychologist No. 0810002801

**EDUCATION**

- 2001** M.P.H.<sup>1</sup> Health Promotion and Education, School of Public Health, Loma Linda University, Loma Linda, California.
- 1999** Ph.D. - Clinical Psychology. Graduate School, Department of Psychology, Loma Linda University<sup>2</sup>, Loma Linda, California.
- 1996** M.A. - Experimental Psychology. Loma Linda University, Loma Linda, California.
- 1994** M.S.Ed. - Applied Behavioral Counseling. The Johns Hopkins University, Baltimore, Maryland.
- 1987** B.S. - Psychology. Virginia Commonwealth University, Richmond, Virginia.

**PROFESSIONAL  
EMPLOYMENT**

- 8/06-present** Associate Professor, Department of Psychology, Virginia State University. Responsibilities: Teaching load of 12 hours, research, consultation, supervision. Teach in Ph.D. program in clinical health psychology
- 1998-present** Owner: Greenberg & Associates, Colonial Heights, VA. Private practice specializing in psychological services, consultation, research and training with emphasis on first responders and emergency services organizations.
- 12/04-8/06** Psychologist II: Commonwealth of Virginia/Greensville Correctional. Responsibilities: Psychological testing, assessment, treatment and case management, Training, Consultation, supervision of psychologist, Intern supervision, member of Corridors Employee Education program, and Chief Psychologist Designee.

**PROFESSIONAL  
EMPLOYMENT  
cont.**

---

<sup>1</sup> This program focused on health education and promotion, prevention and program management

<sup>2</sup> This program is accredited by the American Psychological Association.

- 8/99-12/04** Psychologist II: Commonwealth of Virginia/Central State Hospital, Petersburg, VA. Responsibilities: Group and individual treatment, interdisciplinary treatment team participation, treatment plan development, consultation, psychological testing and assessment, supervision of graduate students, Behavioral Analysis & Programming, and court appointed assessment, Analysis of Aggressive Behavior.  
 Founder & Chair: CSH Critical Incident Stress Management Committee  
 Member: Institutional Review Board Committee  
 Member: Pain Management Committee  
 Member: Continuing education committee
- 8/01-8/06** Associate Professor (Adjunct) Virginia Commonwealth University, Dept. of Psychology, Richmond, Virginia. • Social Psychology, • Abnormal • Personality Assessment<sup>3</sup> • Supervision of Graduate Students  
 Clinical/Counseling
- 1995-1998** Therapist/Psychological Assistant, The Counseling Team, San Bernardino, California. Responsibilities: Group and individual critical incident debriefings, training, individual therapy (under Dr. David Applebaum), Crises intervention with primary and secondary trauma victims. California Psychological Assistant No. 25548.
- 1994-1997** Adjunct Faculty: La Sierra University, Dept. of Psychology, Riverside, California.  
 • General Psychology.
- 1995-1998** Adjunct Faculty: California State University, San Bernardino, California.  
 • Introduction to Counseling and Psychotherapy  
 • Abnormal Psychology  
 • Behavior Modification
- 1994-1997** Teaching Assistant, Loma Linda University, Department of Psychology, Loma Linda, California.  
 • Social Psychology (graduate level)
- 1992-1994** Counselor/Trainer, Grass Roots Crises Intervention, Columbia, Maryland. Responsibilities: face-to-face and phone crises intervention and suicide prevention, training new crises counselors and treatment planning for long term clients.
- 1988-1993** Director, CCI, Columbia, Maryland. Responsibilities: creation and implementation of Public Relations programs; designed and presented over 500 seminars on relationship maintenance and rapport building; special projects coordination, personnel management and training.

---

<sup>3</sup> Doctoral Level

**1984-1987** Counselor/Supervisor, United Methodists Family Services, Richmond Virginia. Responsibilities: group facilitation, one-on-one counseling, family group work, temporary instructor (9-12 grade), special education and life skills development within the context of a Positive-Peer-Culture model.

**1983-1984** Mental Health Technician, Poplar Springs Psychiatric Hospital, Petersburg, Virginia. Responsibilities: group and individual observations and management, and clinical reporting.

**OTHER  
PROFESSIONAL  
ACTIVITIES**

**1990 - Present** Past President, The GHRoW Foundation, Washington, D.C.. A registered, non-profit, private education foundation providing funds to underprivileged students pursuing a Christian education.

**2011 - Present** President and Board Chair, Virginia Peer Support Association. A non-profit 501 c3 organization that offers peer support training, certification and continuing education to Police, Fire and emergency services organizational

**1998** Consultant/Trainer, Department of Social Services, San Bernardino, Riverside and Orange Counties: Worker safety/violence prevention for public service professionals.

**1995-1999** Crisis Management Associate, Crisis Management International, Inc. Responsibilities: Provide traumatic stress intervention services (corporate sector) for employees, their families, and others impacted by work-related trauma.

**1993-1994** Consultant, Mayor's Council on Hispanic Affairs, Baltimore Maryland. Responsibilities: Needs assessment regarding Hispanic mental health concerns, primary focus on the mental health related issues of Hispanic refugees and immigrants.

**INVITED  
SEMINARS/WORK  
SHOPS**

**2004** **Detecting Malingering: Using the TMS**  
Mecklenburg Correctional

**2005** **Risk Analysis: Using the Analysis of Aggressive Behavior (AAB)**  
Virginia Department of Corrections Eastern Regional Conference

- 1998-2003**                    **Cultural Awareness Dealing with diversity.**  
Riverside County Sheriff's Department, Riverside, California.  
San Bernardino County Sheriff's Department, Glen Helen, California.  
Crater Criminal Justice Academy, Petersburg, Virginia  
San Bernardino Fire Department, San Bernardino, California.  
Chesterfield Police Academy, Chesterfield, Virginia  
Virginia Department of Motor Vehicles
- 2001-2010**                    **Ethics: From the Top Down**  
Crater Criminal Justice Academy  
Chesterfield Police Department  
Hanover Sheriffs Department
- 1999-2010**                    **Dealing with Burnout in the helping professions**  
Riverside County Sheriff's Department, Riverside, California.  
San Bernardino County Sheriff's Department, Glen Helen, California.  
Crater Criminal Justice Academy, Petersburg, Virginia  
Apple Valley Fire Department, Apple Valley, California.  
Chesterfield Police Academy, Chesterfield, Virginia  
Virginia Department of Motor Vehicles  
Hanover County Sheriffs Training Academy, Hanover, Virginia.  
Maryland State Police: Presented at the annual CISD conference
- 1999-2011**                    **Fear and Anger Management**  
Riverside County Sheriff's Department, Riverside, California.  
San Bernardino County Sheriff's Department, Glen Helen, California.  
Crater Criminal Justice Academy, Petersburg, Virginia  
Chesterfield Police Academy, Chesterfield, Virginia  
Virginia Department of Motor Vehicles  
Hanover County Sheriffs Training Academy, Hanover, Virginia.  
Federal Bureau of Investigations (**FBI**, Peer Support, San Francisco, CA)
- 2010**                            **Cultural Diversity: Impact, Attitudes, and Strategies**  
Conference on Disproportionate Minority Contact (DMC) in the Criminal  
Justice System. Sponsored by Department of Criminal Justice Services

- 1997-2011**                    **Stress management**  
Riverside County Sheriff's Department, Riverside, California.  
San Bernardino County Sheriff's Department, Glen Helen, California.  
Federal Bureau of Investigations (FBI, Santa Ana, California)  
Department of Public Social Services, San Bernardino, California  
Job Training Partnership Act, Colton, California  
Orange County Fire Department, Orange County, California.  
City<sup>4</sup> of Moreno Valley, Moreno Valley, California.  
CLEARs, Riverside District Attorneys Office, Riverside, California.  
Crater Criminal Justice Academy, Petersburg, Virginia  
Chesterfield Police Academy, Chesterfield, Virginia
- 1997**                            **A Cognitive Behavioral Model for Crisis intervention and stress debriefings: Working in the trenches.**  
Loma Linda University, Department of Social Work  
Southern California Law Enforcement Peer Support
- 1997**                            **Safety in the field: Dealing with client aggression.**  
Department of Mental Health, San Bernardino, California
- 1998**                            **Peer support training: Working with a colleague in crises.**  
Department of Nurse Training, Loma Linda University Medical Center,  
North Coast Emergency Medical Services, Eureka, California
- 1997**                            **Critical Incident Stress Debriefings for Acute Trauma.**  
Department of Psychiatry, Loma Linda University,
- 1997**                            **Listening Techniques and Communication Skill**  
Life Care Medical Transportation, Redlands, California  
City of Victorville, Victorville, California
- 1995-1997**                    **Violence in the workplace**  
City of Montclair, Montclair, California.  
City of Ontario, Ontario, California  
Barstow Fire District, Barstow, California.
- 1998**                            **Integrating therapist and chaplain's efforts to better serve those who serve.**  
International Counsel of Police Chaplains (ICPC)

---

<sup>4</sup> Any Listing "City of" indicates that all city employees were required to attend the seminar or workshop.

**INTERNSHIP  
EXPERIENCE**

**Completed 08/10/  
1999** Spring Grove Hospital Center<sup>5</sup>, Catonsville, Maryland. Requirements: group and individual treatment, Psychological testing and diagnostic evaluation. This placement provided weekly training in *supervision* and *neurological testing and assessment*. Further, there was a 6 month, 20% placement at Sheppard Pratt Hospital, with a specialty in **Forensic and Police Psychology** (Dr. James McGee)-- and a 6 month placement at Johns Hopkins Medical Center, Department of Psychiatry; **Health Psychology** (Dr. David Edwin).  
2000 hours. Clinical supervisor: Dr. Barry Hurwitz  
Clinical Psychologist  
Licensed in: MD, PA, DC, and NY.

**PRACTICUM  
EXPERIENCE**

**January-July, 1997** Mental Health Detention Services, Riverside, California  
500 hours. Clinical supervisor: Dr. Josh Haskett  
Clinical psychologist  
California License #PSY 5746  
• 3rd rotation; Six months. Responsibilities: Diagnostic interviews, psychological assessment/testing, risk evaluation, individual therapy and report writing. This forensic setting required interaction with the court system and coordination with social workers and psychiatrists.

**July-December, 1996** Riverside General Hospital Inpatient Treatment Facility.  
500 hours. Clinical supervisor: Dr. Clifford Miyashiro  
Clinical psychologist.  
California License #PSY 13747  
• 2nd rotation; Three months on the adult inpatient unit. Responsibilities: consultation with psychiatrists and performance of personality, intelligence and neurological testing; report writing; individual and group therapy; and treatment team consultation.  
• 1st rotation; Three months on the adolescent inpatient unit. Responsibilities: personality, intelligence, achievement and neurological testing; report writing; individual and group observation and treatment.

**MASTERS LEVEL**

**1993-1994** Thomas O'Farrel Youth Center, Maryland.  
300 hours. Clinical supervisor: Dr. Kim Moss  
Licensed clinical psychologist.  
Responsibilities: performing group, family and individual therapy with male adjudicated youth, ages 13-19. Consultation with aftercare personnel and treatment teams. Emphasis on Applied Behavioral Counseling.

---

<sup>5</sup> This program is accredited by the American Psychological Association.

## **RESEARCH**

### **Training**

**1997-1999**

Dissertation Research, Committee: Chair, Matt Riggs, Ph.D.; Members: Alex Caldwell, Ph.D., Nancy Bohl, Ph.D., Hector Betancourt, Ph.D., Janet Sonne, Ph.D..

**1994-1997**

Research Assistant, Dr. Hector Betancourt, Department Chair, Loma Linda University, Loma Linda, California.

**1995-1996**

Thesis Research. Loma Linda, University, Loma Linda, California. Responsibilities: Foundational literature review and synthesis, proposal writing, funding acquisition, instrument generation, resource coordination, subject acquisition, data acquisition, blood analysis (flow cytometry), psychosocial data analysis using EQS's causal modeling and professional writing. Committee: Dr. Hector Betancourt, Dr. Sandra Nehlsen-Cannarella, and Dr. Paul Hierich.

**1993-1994**

Research Associate, National Institute of Mental Health department of refugee mental health grant. Co-PI: Dr. Fred Bemak, The Johns Hopkins University, Baltimore, Maryland. Responsibilities: travel to various testing sites in the United States, survey administration (in Vietnamese), data analysis.

**1991-1993**

Research Assistant, Dr. Fred Bemak, The Johns Hopkins University, Baltimore, Maryland. Responsibilities included: critical literature search and review, data analysis using SPSS for the mainframe and professional writing.

**1984-1986**

Lab Assistant, Dr. Stanley Strong, Virginia Commonwealth University, Richmond, Virginia. Study: Interpersonal manipulation strategies in didactic interactions. Responsibilities: data acquisition, coordination of confederates and coding.

## **PUBLICATIONS**

### **and Professional Presentations**

Greenberg, B.E. and George, L. (2018) Sleep Hygiene: How Limited and Poor Sleep Create Acute and Chronic Health and Performance Problems. Presentation offered at the Annual Convention of the Society for Police and Criminal Psychology, Sarasota, FL

Greenberg, B. and Wallace, W. (2017) Inside the Mind of Police Assailants: Risk Factors and Correlates of Criminal Behavior. Presentation offered at the Annual Convention of the Society for Police and Criminal Psychology, San Diego, CA

**PUBLICATIONS  
and Professional  
Presentations cont**

Greenberg, B. E., (2016) Guidelines for Peer Support certification and training to limit risk of harm: A whitepaper. Richmond, VA. Virginia Peer Support Association

Isley, J. and Greenberg, B.E. (2016) The Influence of Sleep Hygiene on Correctional Officer Perception of Performance and Social Functioning Ability. Poster presentation offered at the September, 2016 SPCP Annual Convention, Austin, TX.

Greenberg, B.E. and Isley, J. (2016, September) Stress Health and Sleep Hygiene: Considerations for corrections professionals and admin. Presentation offered at the Annual Convention of the Society for Police and Criminal Psychology, Austin, TX

Greenberg, B. and Wallace, W. (2016, September) Police Lethal Force: Fact, Fiction, Perception and Paving the Way Forward. Presentation offered at the Annual Convention of the Society for Police and Criminal Psychology, Austin, TX

Boyd, K., Stevens, L. & Greenberg, B. (2014) Utilizing a Qualitative and Quantitative Approach to Examine Substance Use and Parental Communication among African American Youth. *Journal of Psychology*, Vol 5, 1743-1749

Greenberg, B.E., Singer-Boni, T. (2013) Bias Against Police Influences Eyewitness Testimony in Officer Use of Force Encounters. Presentation offered at the Annual Convention of the Society for Police and Criminal Psychology, Ontario, Canada

Greenberg, B. E.; Bejou, D. (2012) *A Call to Corporate Compassion*. Routledge Taylor & Francis Group. ISSN: 1533-2667 print; DOI: 10.1080/15332667.2012.653602.

Greenberg, B. E.; Weiss, P.; (2012) Validation of a Short Form of the Marlowe-Crowne for Use with Law Enforcement Personnel. *Journal of Police and Criminal Psychology*. ISSN: 0882-0783. DOI: 10.1007/s11896-012-9100-z.

Clark, V., Greenberg, B. E., Harris, T. S., Carson, B. L., (2012) Body Mass Index and Waist circumference Predictors of Cardiovascular Risk in African Americans. *Ethnicity & Disease*, Vol. 22,

**Publications/  
Presentations  
Cont.**

Greenberg, B. E.; Afflic, N., Simmons, A., Young, D. (2011, May) Can Disparity Between Abstract and Verbal Ability Predict Police Performance? Poster presentation offered at the 2011 APS Annual Convention, Washington, D.C.

Greenberg, B.E., Stewart, C., Fischler, G., Zelig, M., & Comer, M. (2011, October) Resolving Ethical Ambiguities in Police Psychology. Panel Presentation offered by the Ethics Consultation Committee at the 2011 IACP Conference, Chicago, Illinois

Greenberg, B. E., Weiss, P. (2011, August) Validation of a Short Form of the Marlowe-Crowne for Use with Law Enforcement Personnel. Paper presentation offered at the 2011 APA Convention, Washington, DC.

Greenberg, B. E., Harden, S., McElroy, H., Stewart, C., Fischler, G. (2010, October) Addressing Ethical Issues In the Practice of Police Psychology. Panel Presentation offered by the Ethics Consultation Committee at the 2010 IACP Conference, Orlando, Florida.

Greenberg, B. E., Smith, L. (2008, October) Developing a World Class Peer Support Program. Presentation offered at the Annual Convention of the Society for Police and Criminal Psychology, Walnut Creek California.

Greenberg, B.E., Assessing a Teacher Revitalization Program: Data from a Longitudinal Study. (2008, August) Poster Session presented at the 116<sup>th</sup> Convention of the American Psychological Association, Boston, Massachusetts.

Lynch, A.; Greenberg, B. E.; Sherman, A.; Hymes, L.; Campbell, T. (2007, May) Avoidant Coping and Somatic Expression: Does Coping Style Play a Role in Illness? Poster Presentation offered at the 2007 HBCU UP Conference, Washington, D.C.

Greenberg, B. E., Welsh, N. (2006, July) Using the Tehachapi Malingering Scale in the Virginia Department of Corrections: Preliminary results from a Validation Study. Presentation offered at the Annual Virginia DOC Mental Health Conference.

Greenberg, B. E., Ribblett, W., Devitt, R., Jefferson, D., Welborn, T., Miller-Fee, P., Wallace, M., Jones, W. (2006, January) Piloting A New Burnout Inventory for Teachers: A Multiphasic Approach. Paper Presentation offered at 2006 Hawaii International Conference on Education.

Greenberg, B. E., Devitt, R., Jefferson, D., Welborn, T., Murry, D., Jones, W., Ribblett, B. (2006, January) A Five-Year Outcome for the Survive and Thrive Teacher Revitalization Program. Poster Presentation offered at 2006 Hawaii International Conference on Education.

**Publications/  
Presentations  
Cont.**

Devitt, R., Greenberg, B. E., Jefferson, D., Welborn, T., Murry, D., Jones, W., Ribblett, B. (2006, January) Survive and Thrive: Victories Gained and Lessons Learned from 5 years of a Teacher Revitalization Program. Workshop offered at 2006 Hawaii International Conference on Education.

Greenberg, B. E., Devitt, R., Ribblett, B. (2005, February) Keeping Teachers in the Classroom: A five year Longitudinal study of the Survive and Thrive program. Presentation offered at the NEA Pacific Regional Conference.

Greenberg, B. E., Riggs, M, Bryant, F. & Smith, B. (2003) Validation of a short aggression inventory for Law Enforcement. *Journal of Police and Criminal Psychology*. 18, (2), 12-19.

Greenberg, B. E., Ribblett, B., Devitt, R., Welborn, T., Miller-Fee, P., Wallace, M., Jefferson, D. and Jones, W. (2003, August) A Multiphasic Approach to Burnout Measurement Among Teachers. Poster Session presented at the 111<sup>th</sup> Convention of the American Psychological Association, Toronto, Canada.

Greenberg, B. E. (Chair), Caldwell, A., Shaw, J., Janik, J., & Stone, A. (2003, October) Wanting What You Get and Getting What You Want From Psychological Testing. 110<sup>th</sup> Annual Convention of the International Association of Chiefs of Police, Philadelphia, Pennsylvania.

Greenberg, B. E. (2003, October) A Best Foot Forward or Deception: Using a Short Social Desirability Index in Law Enforcement Presentations offered at the 110<sup>th</sup> Annual Convention of the International Association of Chiefs of Police, Philadelphia, Pennsylvania.

Greenberg, B. E., Riggs, M., Leibman, M. (2001, August) Validation of a short form of the Marlowe-Crowne: Detecting deception in Law Enforcement. Poster Session presented at the 109<sup>th</sup> Convention of the American

Greenberg, B. E., Riggs, M. (2000, August) Validation of a Burnout inventory for Law Enforcement. Poster Session presented at the 108<sup>th</sup> Convention of the American Psychological Association, Washington, D.C.

Greenberg, B. E., Riggs, M. (2000, August) Validation of a short Aggression inventory for Law Enforcement. Paper Session presented at the 108<sup>th</sup> Convention of the American Psychological Association, Washington, D.C.

**Publications/  
Presentations  
Cont.**

Greenberg, B. E. (1999) Predicting level of aggression and stress in law enforcement professionals using pre hire MMPI scores: Testing a vulnerability hypothesis. Unpublished Doctoral Dissertation, Loma Linda University, Loma Linda, California.

Greenberg, B. E., Nehlsen-Cannarella, S. L., McSwan, K. (1999, August) Hope, stress and immune outcomes: Implications for helping professionals. Poster Session presented at the 107th Annual Convention of the American Psychological Association. Boston, Massachusetts.

Greenberg, B. E., Riggs, M. (1999, March) Burnout in Law Enforcement: Pilot Data from a Burnout Inventory. Poster Session: Work, Stress and Health'99: Organization of Work in a Global Economy. Baltimore, Maryland.

Riggs, M. L., & Greenberg, B. E. (1999, May). Validation of an abbreviated Buss-Perry aggression scale with law enforcement cadets. Paper presented at the 14th annual meeting of the Society of Industrial/Organizational Psychologists, Atlanta, Georgia.

Greenberg, B. E. & Nehlsen-Cannarella, S. (1998). A guide to interpreting scientific studies. *Spectrum*, 26, 30-31.

Greenberg, B. E., Nehlsen-Cannarella, S. (1998, July). A relational model of hope, stress and immune functions using structural equation modeling. Poster Session at the 17'th Summer Symposium in Molecular Biology. University Park, PA.

Greenberg, B. E., Betancourt, H. & Nehlsen-Cannarella, S. (1997, August) Cognitions, emotions and immune response: A model for the mind-body connection. Poster Session presented at the 105th Annual Convention of the American Psychological Association. Chicago, IL.

Greenberg, B. E. (1996) Cognitions, emotions and immune response: An attributional model for the mind-body connection. Unpublished master's thesis, Loma Linda University, Loma Linda, California.

Bemak, F. and Greenberg, B. E. (1994). A Study of Southeast Asian Refugee Adolescents: Implications for Counseling and Psychotherapy. *Journal of Multicultural Counseling & Development* . 4, 13-27.

## **Manuscripts In Preparation**

Greenberg, B. E., Sleep Hygiene and Performance among correctional officers. A multifaceted concern with health implications

## **SPECIAL TRAINING**

- 2018** Basic Law Enforcement Academy (6 months): CCJTA. Certified LEO
- 2005** General Instructor. 80 hour Instructional design program. October and November. Department of Corrections
- 2002** Forensic Evaluation: NGRI Evaluation and Reporting Institute of Law, Psychiatry & Public Policy. University of Virginia. June
- 2001** Forensic Evaluation Training: Institute of Law, Psychiatry & Public Policy. University of Virginia. January 22-27
- 2000** Applied Behavior Analysis: 12 month certificate program. George Mason University. Included EDSE 621, EDSE 623, EDSE 624 & EDSE 625.
- 2000** Violence Risk Assessment and Risk Communication: Practice, Theory and Research. Presenters: John Monahan, Ph.D., Steve Hart, Ph.D., Randy Borum, Ph.D.. June 19-20.
- 2000** Prescreening Law Enforcement Professionals. Sponsored by the Veterans Administration. Presenter: Neil Hibler, Ph.D. AABP. Baltimore, MD. September.
- 1999** Advanced Risk Assessment. University of Virginia, Institute of Law, Psychiatry and Public Policy. December 10.
- 1999** Insanity Acquittee Evaluation. University of Virginia, Institute of Law, Psychiatry and Public Policy. November 2.
- 1998** Critical Incident Stress Management. International Critical Incident Stress Foundation. C#981030472472. October 30-31, and 3.5 years of supervised experience with Dr. Nancy Bohl.

**HONORS/  
AWARDS**

**September 2017  
2007-2008**

Society for Police and Criminal Psychology Diplomate Award  
Research Initiation Grant. Virginia State University Testing an MST  
driven model in treating children using and Intensive In-home treatment  
protocol

**2001-2003**

Research Funding Contract, The California Teachers Association-  
California Casualty Insurance, San Bernardino, California.

**1991-1994**

Chi Sigma Iota, National Honors Society in Counseling, John Hopkins  
University, Baltimore, Maryland.

**1996**

Intramural Research Funding. Departments of Psychology and  
Immunology, Loma Linda University.

**1997, 1998 and 1999**

Selma Andrews Professional Development Award, Loma Linda  
University. Awarded for promising graduate research.

**PROFESSIONAL  
ORGANIZATIONS**

American Psychological Association (APA)

\*Psychologist in Public Service (18)

\*Consulting Psychology (13)

International Association of Chiefs of Police (IACP)

\*Police Psychology

\*Member Ethics Committee (2009 – 2012)

\*Advisory Committee on Guidelines for Consulting Police  
Psychologists (2006)

\*Advisory Committee on Guidelines for Peer Support Training  
(2006 and 2011)

\*Advisory Committee on OIS – (2014)

International Association of Critical Incident Stress Debriefers  
(IACISD; Past)

Society for Police and Criminal Psychology (SPCP)

\* Past Executive Board Member, Past Chair Research Committee

Association for Psychological Science (APS)

\*past Member

Virginia Psychological Association (VPA)

\*present Member