



Reginald F. Lewis College of Business  
at Virginia State University

NEXT MEETING IS SCHEDULED FOR SEPTEMBER 6, 2019

**Industry Council(s)**

**DRAFT Minutes for May 24, 2019**

Bank of America  
1111 E. Main Street  
Richmond, Virginia 23219

**Attendees:** (Council(s) Members): Keith Boswell, Ervin Clarke, Shirley Crawford, Tim Fite, Shavonne Gordon, Diane Hamilton, Dante Jackson, Sam Kelly, Linda Melton, Bernard Robinson, Andy Shulick, Cheron Smalls, Jim Sowers, Hugh Steiner Woody Thomas, Allyson Wells, Dave Winter (Guests) Chris Henry, Kire' Worley (Students) (Staff) Reshunda Mahone, Hari Sharma, Arthur Wharton, and Jonathan Young.

Mr. Bernard Robinson (President of Networking Technologies and Support) called the meeting to order and requested approval of the minutes from the February meeting. Said minutes were approved unanimously.

Mr. Dante Jackson (Vice President at Bank of America) provided greetings in his capacity as host and sponsor.

Mrs. Shavonne Gordon (Head of U.S. Card Talent Acquisition at Capital One) provided a brief industry spotlight related to Capital One and how she has interfaced with the College for the past decade.

Mr. Tim Fite (Director at Captech) led deliberations relevant to a proposed new Mission Statement for the College. Fite disseminated what had been compiled subsequent workgroups at the preceding two meetings in December and in February along with recommendations and/or critiques submitted by Council(s) members electronically. The review included removal of one "community" reference as identified by Cheron Smalls (Director of HR and Talent Acquisition at RiverFront Investment Group) and substituting the word "dynamic" for the word "effective" immediately preceding "professionals" as agreed to by the group. The latter recommendation was made by Ms. Reshunda Mahone (VP of Institutional Advancement) upon noting that the faculty in the College had incorporated the word "dynamic". The selection of the word "dynamic" addressed members' concerns and adjourned a lengthy debate regarding the appropriate way to describe the College's graduates. It should be noted that Dr. Hari Sharma (Chair of the Accounting and Finance Department) inquired about removal of the phrase relevant to "engage" but the consensus was to retain. Andy Shulick (Owner of Metamorphosis Management Consulting) motioned and was seconded by Dave Winter (Owner of Winter HR Consulting) to adopt the following Mission Statement as a recommendation to the College; *We challenge and nurture students, offer caring faculty, and engage the full VSU community of students, alumni, faculty, and business partners. We graduate dynamic professionals, informed citizens, and responsible leaders prepared for meaningful careers and a lifetime of learning.* The proposed Mission Statement passed unanimously.

Mr. Bernard Robinson initiated a review and deliberations of the University's new Strategic Plan along with the College's faculty/staff draft Strategic Plan juxtaposing both with the Industry Council(s) Strategic Plan. The consensus was that the two former largely aligned with the Industry Council(s) plan as certifications and interpersonal skills along with networking were a particular area of emphasis.

Mr. Kire' Worley (Portfolio Manager Assistant at Bank of America) introduced and profiled a film featured on NBC documenting his experience when a student at Virginia State University shadowing at Bank of America.

The meeting adjourned at 9:30 a.m.



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