

**VIRGINIA STATE UNIVERSITY BOARD OF VISITORS  
COMMITTEE ON PERSONNEL, COMPENSATION & GOVERNANCE  
9:00 AM, FRIDAY, APRIL 21, 2023  
The Gateway Dining & Events Center  
(on the campus of Virginia State University  
(No Public Comment Period Scheduled)**

**DRAFT AGENDA**

CALL TO ORDER ..... Mr. Glenn Sessoms, Chair

ROLL CALL

INVOCATION (*Seth Gordon, Director of Campus Ministries*)

APPROVAL OF AGENDA

APPROVAL OF PREVIOUS MEETING MINUTES (if any)

PRESIDENT'S REMARKS ..... Dr. Makola M. Abdullah

CLOSED SESSION

- President's Compensation Discussion

REPORTS AND RECOMMENDATIONS

- Human Resources Updates

OTHER BUSINESS

ADJOURNMENT

**VIRGINIA STATE UNIVERSITY BOARD OF VISITORS  
COMMITTEE ON PERSONNEL, COMPENSATION & GOVERNANCE  
THURSDAY, APRIL 20, 2023  
DRAFT MINUTES**

**CALL TO ORDER**

Mr. Glenn Sessoms, Chair, called the Personnel, Compensation, & Governance (PGC) Committee meeting to order at 9:00 a.m. in the Gateway Dining & Events Center.

**ROLL CALL**

*Committee Members Present:*

Mr. Glenn Sessoms  
Mr. Jon Moore  
Dr. Robert Denton, Jr.  
Dr. Harold Greene, Jr.  
Mr. Michael Flemming  
Ms. Shavonne Gordon  
Mr. Wayne Turnage (*absent*)  
Dr. Valerie Brown, Rector (*ex-officio*)

A quorum was present

*Other Board Members Present:*

Mr. Victor Branch  
Mr. Thomas Cosgrove  
Ms. Pamela Currey  
Dr. Leonard Haynes, III  
Dr. Leonard Githinji (Faculty Representative)

*Legal Counsel:*

Mr. Mike Melis, Senior Assistant Attorney General/Chief, Education Section

*Administration Present:*

Dr. Makola M. Abdullah, President  
Dr. Donald Palm, Executive Vice President/Provost  
Shawri King-Casey, VP for Institutional Integrity & Compliance  
Tanya Simmons, Assoc VP for Human Resources  
Dr. Annie C. Redd, Chief of Staff/Director, Board Operations & Relations

*Others Present:*

Yourdonus James, Office of Conference Services  
Rodney Hall, President's Office  
Danette Johnson, President's Office  
Debbie Jefferson, President's Office  
Tina Cabrera, President's Office  
Kendra White, Office of Compliance/Policy Analyst  
Eldon Burton, Institutional Advancement  
Franklin Antonio, Technology Services  
Derrick Jennings

**COMMITTEE ON PERSONNEL, COMPENSATION & GOVERNANCE**

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Tiffany Gullins, Institutional Advancement  
Kendrick Mason, Institutional Advancement  
Joyce Wilkins, Provost Office  
Joyce Henderson, VSUREF  
Adrian Petway, Finance

**INVOCATION**

Vice Rector Sessoms invited Pastor Gooden, Director of Campus Ministries, to offer the invocation.

**APPROVAL OF AGENDA**

Chair Sessoms called for a motion to approve the agenda. The motion was made and properly seconded. The Committee approved the agenda by voice vote.

**APPROVAL OF PREVIOUS MEETING MINUTES (if any)**

Chair Sessoms called for a motion to approve minutes from the February 9, 2023 committee meeting. The motion was made and properly seconded. The Committee approved the previous minutes by voice vote.

**PRESIDENT'S REMARKS**

President Abdullah greeted the Committee and expressed appreciation to the members for their service.

**CLOSED SESSION**

Chair Sessoms called for a closed meeting at 9:04 a.m. to discuss personnel matters related to the employment, assignment, appointment, promotion, or performance of specific employees pursuant to Va. Code Section 2.2-3711 (A) (1), specifically, the President's performance. The motion was made and properly seconded. The committee voted by voice vote. Additional persons in attendance were Mike Melis, Legal Counsel; President Makola Abdullah, and Dr. Annie C. Redd, Board Liaison.

Following discussion, the Chair requested a motion to enter open session at 10:06 a.m. The motion was made and properly seconded. The committee voted by voice vote. In open session, the Chair read the certification statement: During its closed meeting, the committee discussed only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act, and only those public business matters identified in the motion convening the committee in closed session. The Chair requested a motion to certify the closed meeting. The motion was made and properly seconded. The committee voted by a roll call vote.

**REPORTS AND RECOMMENDATIONS**

The Chair shared a brief update from the Office of Human Resources regarding the implementation of several projects designed to align with strategic priority 5.3 to enhance the effectiveness of our business operation. The Committee will look forward to a detailed report at its next meeting.

**ADJOURNMENT**

There being no further business, Chair Sessoms called for a motion to adjourn the meeting. The motion was received, properly seconded, and the committee voted by voice vote. The Chair adjourned the meeting at 10:00 a.m.

**Approved:**

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**Chair**

\_\_\_\_\_  
**Date**