

AFE University Faculty Fellows

Academy of Faculty Enrichment | Virginia State University

Operational/Staff AI Fellow

Dr. Delano P. Douglas

Academic Intervention Coach/Supervisor

Academic Center for Excellence (ACE)

SI-PASS

Project Title: Coach Royal AI: A Professional Readiness and Licensure Success Framework Initiative

Dr. Delano P. Douglas has been selected as the Operational/Staff AI Fellow for the Thurgood Marshall AI Fellows Program. His project, Coach Royal AI: A Professional Readiness and Licensure Success Framework Initiative, will develop an AI-supported academic coaching system designed to improve student performance on professional certification, licensure, graduate admissions, and workforce credentialing examinations. Utilizing Microsoft Copilot, the initiative will help students interpret diagnostic testing feedback, identify competency gaps, develop personalized study plans, and strengthen metacognitive and professional readiness skills. The pilot will initially focus on students in the College of Education preparing for Praxis and teacher licensure examinations, with the long-term goal of creating a scalable, sustainable support framework that enhances student confidence, preparedness, and career success.