

VIRGINIA STATE UNIVERSITY

Section: Presidential Policy

Policy Number: 210

Policy Name: Accessibility Policy

Applicability: All University Employees

Effective Date: August 15, 1999

Review Date: August 15, 2000

I. Purpose

II. Policy

The Virginia State University Board of Visitors, the administration and the faculty are committed to a policy of equal opportunity in education and employment prohibiting unlawful discrimination on the basis of race, color, creed, religion, marital status, sex, age, disability, political affiliation, or national origin. The University will continue to implement a program of positive effort designed to encourage the identification, recruitment, employment, and promotion of qualified applicants including minorities and women. The University will provide reasonable accommodation upon request to otherwise qualified disabled individuals who require such accommodation in order to perform the essential functions of their jobs, to meet the academic or technical standards of a University academic program or to have an equal opportunity to participate in University programs or activities. Inquiries regarding compliance may be directed to the Office of Human Resources, Virginia State University, P.O. Box 9412, Petersburg, Virginia 23806, (804) 524-5085.

Any student requiring an accommodation must request such services directly from the Office of Student Affairs or the Office of the Provost. In the event that a program, class, or activity is located in an inaccessible facility, the University will take such actions as relocating classes or services or provide other reasonable accommodations to ensure accessibility.

All accommodation requests must be consistent with current documented needs of the student requesting such accommodations. Requests for accommodations may not be furnished without documentation of disability. A disability will be defined according to the parameters of Section 504 of the Rehabilitation Act of 1973, as amended, and the American with Disabilities Act of 1990.