Stipend: A one time or series of payments given to a currently enrolled student for participation in a University internship, apprenticeship, fellowship or grant program, as authorized in the documented related activity. A stipend is often distinct from a wage or salary because it does not necessarily represent payment for work performed, or for which services which cannot be measured in terms of a task. Stipend awards are usually lower than what would be expected as a permanent salary for similar work. This is because the stipend is complemented by other benefits such as accreditation, instruction, food and/or other types of accommodations.

Human Research Subject: An individual who has executed a written agreement to participate in an official University research program or project for compensation. Employees of the University who agree to be Human Research Subjects must be compensated through Payroll.