HR Anew is a full-service human capital management, human resource support, and professional services firm. With corporate offices in Columbia, Maryland, we help our government, corporate, and non-profit clients to attract, hire, inspire, lead, and retain high-performing and productive employees. Our distinguishing factor is how we successfully merge perspectives of theory and art to help organizations create their top-down strategy. This provides the necessary infrastructure to build a strong employee culture that embraces and supports the vision, mission, and strategic goals of the employer organization.

AFFORDABLE RECRUITMENT SERVICES - ALL SIZE BUSINESSES:

Retainer Options (30 Day Increments)
STARS Recruitment Method – Full Service (source, screen, assess, interview, and refer best available qualified candidates)
STARS Recruitment Method – Partial Service (source and refer active and passive candidates – you do the rest)

Executive Search and Contingency Services
Direct Placements – 15-25% of hired candidates’ first year base salary

Temp-To-Perm
We employ the candidate, they work for you for a period of time and then transition to your payroll – conversion fee may apply.

Staff Augmentation
We hire and employ the candidate for the duration of the work assignment/contract.

OUR SMART TOOLS INCLUDE:

- Affirmative Action Planning (data tracking)
- Applicant Tracking
- Assessments (strengths, performance, behavior)
- Background Investigations
- Candidate Self-Assessments
- Competency Development
- Position Description (Current)
- Records Management
- Reference Checks
- Skills Testing

WE HIRE FOR ALL POSITIONS IN GOVERNMENT, CORPORATE, AND NON-PROFIT:

- Accounting/Finance
- Administrative/Office Support
- Banking/Financial Services
- Construction
- Higher Education
- Engineering
- Executive/Management
- Facilities Management
- Healthcare and Medical
- Housing
- Human Capital Management/HR Support Resources
- Industrial
- Information Technology
- Law Enforcement
- Legal
- Science
- Transportation
THE HR ANEW ADVANTAGE

HR Anew adds value and has proven performance in helping employers:

- Attract and hire diverse employees, including minorities, women, and service disabled vets
- Expand the hiring team (short or long term)
- Limit or prevent hiring mistakes – and hire employees who fit
- Reduce the hiring time
- Save money
- Strengthen interviewing skills for hiring managers

Our recruiters use more than one,000 resources, including print, online, social media, networks, forums, business events, and direct contact to attract active and passive candidates. We employ an ongoing strategy and proactively build pipelines of available candidates to introduce to our clients. We provide candidates in diverse industries, including transportation, science, engineering, information technology, housing, medical and health care, finance/accounting, higher education, construction, facilities management, administrative/office support, banking/financial services, human capital management/HR support resources, industrial, legal, executive/management, and law enforcement.

HR Anew is an active social leader in the business community, mentors entrepreneurs, provides internships for high school and college students, and is actively involved in several professional organizations, including the National Association of Women Business Owners, Women Presidents’ Organization, Society for Human Resource Management, American Society for Training and Development, Maryland/District of Columbia Minority Supplier Development Council, Associated Black Charities, Maryland Chamber of Commerce, and Lincoln Technical Institute.

AWARDS AND RECOGNITION (PARTIAL LIST)

- 2010 Ernst & Young Entrepreneur of the Year Finalist – Ernst & Young
- 2010 Women Presidents’ Organization Women of Color – 100 Black Men
- 2010, 2009, and 2008 Future 50 Fastest Growing Companies – SmartCEO Magazine
- 2012, 2010, 2008, and 2006 Hall of Fame/Maryland Top 100 MBE – MD Governor’s Office of Minority Affairs
- 2009 and 2007 Maryland Top 100 Women – The Daily Record
- 2008 HR Leadership Award for Corporate Social Responsibility – Marymount University
- 2007 Women in Business Champion – U.S. Small Business Administration

PAST PERFORMANCE (PARTIAL LIST)

- AMTRAK: Recruitment/Hiring, Staff Augmentation
- Doctors Community Hospital: Executive Search, Recruitment/Hiring
- Fuel Fund of Maryland: Executive Search, Recruitment/Hiring
- Managed Care Advisors: Recruitment/Hiring
- National Library of Medicine: Recruitment/Hiring, Staff Augmentation
- Nexus Health Corporation: Executive Search, Recruitment/Hiring
- Office of the Comptroller of the Currency: Staff Augmentation
- Strayer University: Recruitment/Hiring, Staff Augmentation
- Suburban Hospital: Recruitment/Hiring, Staff Augmentation
- The Children’s Home: Recruitment/Hiring, Staff Augmentation
- U.S. Capitol Police: Executive Search, Recruitment/Hiring, Staff Augmentation
- U.S. Department of Treasury: Recruitment/Hiring, Staff Augmentation
- U.S. Housing and Urban Development: Executive Search, Recruitment/Hiring

CERTIFICATIONS AND CONTRACTING VEHICLES

GSA Schedule 738 X (Schedule Number: GS-02F-0097Y)
Minority Business Enterprise (MBE) – Maryland, WBENC, NMSDC
Women Owned Small Business (WOSB)
Economically Disadvantaged Women Owned Small Business (EDWOSB)
Local Disadvantaged Business Enterprise (LDBE)

NAICS CODES

<table>
<thead>
<tr>
<th>Code</th>
<th>Code</th>
<th>Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>541611</td>
<td>541612</td>
<td>541618</td>
</tr>
<tr>
<td>541720</td>
<td>541910</td>
<td>541990</td>
</tr>
<tr>
<td>561110</td>
<td>561311</td>
<td>561312</td>
</tr>
<tr>
<td>561320</td>
<td>561920</td>
<td>611430</td>
</tr>
<tr>
<td>624310</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

INVITE POSITIVE CHANGE

Open the door to creative, innovative, and fresh thinking in your organization. Find out more about our full array of service and product offerings. Contact HR Anew at 410-381-5220, ask for a Lead Recruiter, and let us help you hire your next top talent.