

**VIRGINIA STATE UNIVERSITY
BOARD OF VISITORS MEETING SCHEDULE AND AGENDA
SEPTEMBER 13, 2019
(AS OF 9.10.19)**

*The Full Board Meeting will be held on the 2nd floor of the Gateway Dining and Event Center
on the campus of Virginia State University
All session times are approximate.*

NO PUBLIC COMMENT PERIOD SCHEDULED

FRIDAY, SEPTEMBER 13, 2019

8:00 – 8:45 am **Breakfast** *(Salon B)*

9:00 – 9:30 am **Full Board Meeting Convened** *(Salon A)*

Mr. Huron F. Winstead, Rector, Presiding

- Roll Call
- Invocation (*Pastor Jasmyn Graham*)
- Rector’s Remarks
- President’s Remarks
- Adjournment to Committee Sessions

(Salon A)

COMMITTEE SESSIONS

(the Board will convene as a Committee of the Whole)

9:30 – 11:00 am **FACILITIES, FINANCE AND AUDIT COMMITTEE**

Division of Finance..... Kevin Davenport
Vice President for Finance/Chief Financial Officer

- **Approval Items**
 - Resolution to Approve the Revised Campus Master Plan for 2020-2026
 - Resolution to Approve the Revised 2020-2026 Capital Outlay Plan
- **Information Items**
 - Budget to Actual Financial Reports as of June 30, 2019
 - Actual to Actual Financial Reports as of June 30, 2019
 - Annual Audit Report for the Year Ending June 30, 2018
 - Report on Internal Controls for the Year ended June 30, 2018
 - Corrective Action Work Plan for FY 2018
 - Fall 2019 Enrollment Update

FRIDAY, SEPTEMBER 13, 2019 (CONTINUED)

1:30 – 2:45 pm

INSTITUTIONAL ADVANCEMENT (IA) COMMITTEE

- Research/Economic Dev. Update.....Dr. G. Dale Wesson
Vice President, Division of Research & Economic Development
- Government Relations Update.....Mr. Eldon Burton
Director, Governmental Relations
- Division of Institutional Advancement.....Ms. Reshunda L. Mahone
Vice President, Institutional Advancement
 - **Information Items**
 - Fundraising Dashboard Update
 - IA Update

2:45 – 3:15 p.m.

PERSONNEL AND COMPENSATION COMMITTEE

- **Department of Human Resources**
 - **Approval Item**
 - Resolution for Approval of the VSU Annual Succession Plan
 - **Information Item**
 - Human Resources Update.....Mr. Kevin Davenport
Vice President, Finance/CFO

3:15 -3:30 p.m.

Break

3:30 – 5:00 p.m.

BOARD APPROVALS

- **MINUTES**
 - April 25, 2019 Full Board Meeting
 - April 26, 2019 Full Board Meeting
 - August 8, 2019 Full Board Meeting

COMMITTEE REPORTS

- **FACILITIES, FINANCE & AUDIT**
 - **Approval Items**
 - Resolution to Approve the Revised Campus Master Plan 2020-2026
 - Resolution to Approve the Revised 2020-2026 Capital Outlay Plan
- **ACADEMIC AND STUDENT AFFAIRS**
 - **Approval Items**
 - Resolution for Approval to Sell Firearm to Retired DPPS Officer
 - Candidate for Promotion and Tenure
 - Resolution for Approval of the Six-Year Academic Plan, 2020-2026
 - **Reports of Faculty and Student Representatives to the Board**
 - Dr. Zoe Spencer, Faculty Representative to the Board
 - Mr. Joshua Hines, Student Representative to the Board

FRIDAY, SEPTEMBER 13, 2019 (CONTINUED)

COMMITTEE REPORTS (*continued*)

- **INSTITUTIONAL ADVANCEMENT**
 - NONE

- **PERSONNEL AND COMPENSATION**
 - Resolution for Approval of the VSU Annual Succession Plan

Legal/Closed Session/Other Business (*if necessary*)

Board Retreat Action Plan Follow-up: Board's Self-Evaluation

Announcements

Adjournment

**VIRGINIA STATE UNIVERSITY BOARD OF VISITORS
BOARD MEETING MINUTES
FRIDAY, SEPTEMBER 13, 2019**

CALL TO ORDER

Huron Winstead, Rector, called the Board Meeting to order in the Gateway Dining and Event Center (Salon A) on the campus of Virginia State University at approximately 9:00 a.m.

ROLL CALL

Board Members Present:

Mr. Huron F. Winstead, Rector
Dr. Valerie Brown
Ms. Thursa Crittenden
Ms. Pamela A. Currey
Dr. Daryl C. Dance
Mr. Michael Flemming
Mr. Charlie W. Hill
Mr. Raul R. Herrera
Ms. Jennifer Hunter
Mr. Paul Koonce (*absent*)
Mr. Xavier Richardson (*absent*)
Mr. Glenn Sessoms
Mr. James J.L. Stegmaier
Mr. Wayne Turnage (*arrived 10 am*)
Mr. Gregory Whirley
Dr. Zoe Spencer, Faculty Representative to the Board
Mr. Joseph Hines, Student Representative to the Board

Administration Present:

Dr. Makola Abdullah, President
Dr. Donald Palm, Provost/Vice President for Academic Affairs
Mr. Kevin Davenport, Vice President for Finance and Chief Financial Officer
Mr. Hubert Harris, Vice President for Administration
Dr. G. Dale Wesson, Vice President for Research and Economic Development
Dr. Jame'l Hodges, Associate Vice President for Student Success and Engagement
Mr. Rodney Hall, Assistant Vice President, Enrollment Management
Ms. Sheila Alves, Internal Chief Audit Executive
Dr. Annie C. Redd, Special Assistant to the President/Board Liaison
Mr. Eldon Burton, Director of Government Affairs

Legal Counsel Present:

Ms. Ramona Taylor, University Legal Counsel

Other Attendees:

Ms. Yourdonus James, Director of Conference Services
Ms. Danette Johnson, Executive Assistant to the President
Ms. Bonnie Holmes, Office of Legal Counsel

Malika Blume, Internal Audit
Marlo Green, Internal Audit
Darius Holeman, Business
Urian Adamp, IT
Tia Minnis, Institutional Effectiveness
Pamela Turner, Office of Communications
Charmica Epps, Institutional Advancement
Kiersten Jefferson, Institutional Advancement
Aurelia Donald, College of Business
Tazia Harris, Institutional Advancement
Maxine Sample, Faculty Senate
Jane Harris, Facilities
Durba Chatterjee, Institutional Advancement
Ben Houck, Finance
Rev. Jasmyn C. Graham, Student Success
Paula McCapes, Staff Senate
Tanya Simmons, Human Resources
Emmanuel Omojokun, College of Business
Beverly Everson-Jones, VSU Foundation
Colleen Taylor, Chemistry
Bridgett Roberts, Faculty Senate
Sandra Evans, Sociology and Criminal Justice
Karma Moore, Student

OPENING REMARKS

The Rector invited Rev. Jasmyn Graham, Director of Campus Ministries to offer the invocation. The Rector then open the floor for President Abdullah to make remarks.

PRESIDENT'S REMARKS

Dr. Makola M. Abdullah, President, presented the 2020 U.S. News and World Report Ranking and displayed the VSU national and regional rankings from 2014 through 2020. Nationally, VSU ranked as the No. 10 Top Public HBCU; regionally, VSU ranked as No. 24 Top Public School. He announced VSU winners in 2019 HBCU Digest categories: Male Alumnus (Rodney Robinson), Male Coach of the Year (Lonnie Blow, Jr.), and Best HBCU Choir (VSU Gospel Chorale). President Abdullah also highlighted VSU support of the local community and recognized students and staff for recent accomplishments.

FACILITIES, FINANCE AND AUDIT COMMITTEE (*Members present: Michael Flemming, Valerie Brown, Charlie Hill, Raul Herrera, James Stegmaier, Wayne Turnage, Gregory Whirley, Huron Winstead*)

Mr. Michael Flemming, Chair, convened the Facilities, Finance and Audit Committee to hear reports from the Division of Finance, Internal Audit, and the Division of Administration with a Technology update.

Division of Finance

Mr. Kevin Davenport, Vice President for Finance/CFO, introduced Ms. Jane Harris, Assistant Vice President for Facilities and Capital Outlay, to present the Revised 2020-2026 Capital Outlay Plan and the Revised Campus Master Plan for 2020-2026.

Ms. Harris presented the 2019 additions to the Master Plan in the context of the University's new Quality Enhancement Plan (QEP)—Becoming Outstanding Leaders of Tomorrow (BOLT) and Strategic Plan—Preeminence with a Purpose. Both plans focus on leadership and social responsibility. Ms. Harris presented the concept for the BOLT Center including its location on campus, size, links to strategic plan, leadership curriculum, and how it would support student success. Ms. Harris presented the updated Six Year Capital Outlay Plan, wherein she highlighted the approval of the capital project to demolish and replace Daniel Gym. The University has approval for preliminary site work and targets a November deadline for submitting updated plans. Ms. Harris provided information on other proposed projects contained in the Six Year Capital Outlay Plan such as updating IT infrastructure, new building for Advancement and Admissions, addition to Johnson Memorial Library, a new pedestrian walkway, renovation to Virginia Hall and other projects.

Mr. Davenport presented the Budget to Actual Report for the fiscal year ending June 30, 2019. Mr. Davenport emphasized the projected budget shortfall and shared how revenues were impacted as expected. He said the beginning of the year shortfall projections were within a few thousand dollars for the actual performance as shown on the Budget to Actual Report. He indicated the University ended the fiscal year with a \$2.3 million surplus, primarily for E&G carry forward funds relating to the IT modernization project, Sponsored Programs and Cooperative Extension.

Mr. Davenport also reviewed the Actual to Actual Report for the fiscal year ending June 30, 2019. He highlighted expenditure reductions and cost cutting measures, particularly in Institutional Support. Mr. Davenport expressed that the University ended the fiscal year with a balanced budget. Mr. Flemming stated that in light of the fall 2018 enrollment numbers, the Budget to Actual Financial Report reflected pretty good budget management by the University administration. Mr. Davenport stated that Michael Reinholtz, the Manager, APA, attended the FFA Committee on 9/5/19 and presented the final audit report findings for the year ending June 30, 2018. Mr. Reinholtz indicated that an unmodified opinion (highest type of opinion available) letter will be sent along with the university's financial statements to the University and the Board of Visitors. Mr. Davenport has received a copy and indicated he would send a copy to the Board of Visitors. The other part of the audit is the Internal Control Report. APA reviews the University's systems and make recommendations to improve and make the systems stronger. The University has responded with a corrective action plan.

Division of Administration

Mr. Hubert Harris, Vice President for Administration, presented the budget packages which the University has submitted to the Department of Planning and Budget. Mr. Harris also gave updates on the progress made with filling vacant IT positions and explained the IT Budget Summary. Discussion followed regarding the new Virginia Information Technology Agency (VITA) policy requirement which requires the chief information security officer to report to the agency head. The IT Department is currently being restructured to comply with the VITA policy.

Internal Audit

Ms. Sheila Alves, Chief Internal Auditor, presented the results of the Quality Assurance Report. The Internal Audit Department received a “generally confirms” rating which is the best review rating possible. Committee member(s) encouraged all departments to conduct self-evaluations or audits and ask customers whether they are meeting their needs. Ms. Alves also presented hotlines and special investigations, hotline investigation breakdown, the audit plan, and the corrective action plan. The Committee chair called for a closed session to discuss Internal Audit items involving performance of departments of the University where such discussion will necessarily involve the performance of individual employees.

CLOSED SESSION

Ms. Thursa Crittenden, Board Secretary, moved that the Board convene a closed meeting pursuant to Section 2.2-3711(A)(5) and 2.2-3711 (A)(8) of the *Code of Virginia* and pertaining to prospective and industry business matters and for consultation with legal counsel relative to those matters. More specifically, real estate development considerations. The motion called for President Makola Abdullah, Ramona L. Taylor, University Legal Counsel, Kevin Davenport, VP for Finance/CFO, Jane Harris, AVP for Capital Outlay, Dale Wesson, VP for Research and Economic Development, and Dr. Annie C. Redd, Board Liaison, to attend the closed meeting because their presence in the closed meeting was deemed necessary, and/or their presence would aid the Board in its consideration of this matter. The Board convened this session at 11:15 a.m.

In addition, Ms. Crittenden, moved that the Board convene a closed meeting pursuant to Section 2.2-2711(A)(1) and Section 2.2-3711(A)(7) of the *Code of Virginia* involving the discussion of performance of departments of the University where such discussion will necessarily involve the performance of individual employees. Additionally, this information directly pertained to preliminary investigative notes, correspondence, and information furnished to the University’s Internal Audit department, which is protected under 2.2-3705.3(7) of the Code of Virginia and may require consultation with legal counsel. The motion called for President Makola Abdullah, Ramona L. Taylor, University Legal Counsel, Sheila Alves, Chief Audit Executive, Donald Palm, Provost/Senior Vice President, Hubert Harris, VP for Administration, Kelvin Davenport, VP for Finance/CFO, and Dr. Annie C. Redd, Board Liaison, to attend the closed meeting because their presence in the closed meeting was deemed necessary, and/or their presence would aid the Board in its consideration of this matter. The Board convened this session at 12:25 p.m.

The Board reconvened in open session at 1:16 p.m. in accordance with §2.2-3712(D) of the *Code of Virginia*. Ms. Crittenden conducted a roll call in which all Board members present certified that the Board discussed or considered only those public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

INSTITUTIONAL ADVANCEMENT (*Members present: Jennifer Hunter, Valerie Brown, Thursa Crittenden, Pamela Currey, Daryl Dance, Michael Flemming, Raul Herrera, Glenn Sessoms, Beverly Everson-Jones, Huron Winstead*)

Ms. Reshunda Mahone, Vice President for Institutional Advancement, presented a recap of Fundraising Dashboard reports comparing fiscal year 2019 and 2018 data, fund category (2017-2019), FY 19 alumni renewal, FY 19 major gifts renewal. Ms. Mahone addressed several ideas discussed at the June 2019 IA Committee. The branded donor advised fund is an idea that Ms. Mahone believes VSU should pursue. She will move forward to work with Procurement re: vendors to determine if this is a viable option for VSU. She also presented the current FY 2020 fundraising dashboard year to date as of August 31, 2019.

President Abdullah presented an update on Government Relations which highlighted the six year transportation improvement plan approved by CTB to upgrade and modernize the Ettrick station, to sustain Amtrak service to the Ettrick Station, and to expand the station's regional service. The update informed the Board about government officials that visited the VSU campus thus far in 2019 and VSU faculty members who hold public office or government positions. President Abdullah informed the Board of a new regulation in the *Code of Virginia*, Section 23.1-307(E) which requires Boards to allow public comment on tuition increases at its meetings. The plan is to review policies at other institutions in the Commonwealth of Virginia and draft a policy for the Board to review at its November meeting.

Dr. G. Dale Wesson, Vice President for Research and Economic Development, presented data from the Office of Sponsored Research and Programs. 2019 Data showed an increase in the number of proposals submitted and research dollars expended over 2018.

ACADEMIC AND STUDENT AFFAIRS COMMITTEE (*Members present: Pamela Currey, Daryl Dance, Charlie Hill, Wayne Turnage, Gregory Whirley, Huron Winstead, Zoe Spencer, Joshua Hines*)

Mr. Hubert Harris, Vice President for Administration, gave a update on the Department of Athletics including recent recognitions, upcoming events and community service projects. On behalf of the VSU Police Department, Mr. Harris presented the 2019 and 2019 Year to Date Crime Statistics. In addition, he shared information about the department's community policing activities such as Student Internship Programs, Homecoming Planning, R.A.D. Training, and New Student Orientation 2019. The department conducted several Active Shooter Preparedness Training Sessions for the faculty, staff, and students. Mr. Harris requested approval of Resolution to sell a police firearm to a retired VSU police officer, Julie Sanderson.

Dr. Donald Palm, Senior Vice President/Provost, requested approval of the Resolution for the Six-Year Plan for 2020-2026 and a candidate for tenure and promotion which would be discussed in closed session. Mr. Rodney Hall, Assistant Vice President for Enrollment, gave an enrollment update for fall 2019 pending final validation. Dr. Jame'l Hodges, Associate Vice President for Student Success/Engagement, presented updates on student housing pending final validation.

Dr. Palm discussed the Six-Year Graduation Rate report which encompassed the period of Fall 2010 to Fall 2014. Dr. Palm also discussed the programmatic part of the Six-Year Plan, the Strategic Plan Alignment schedule, and the Climate Survey Timeline.

CLOSED SESSION

Ms. Thursa Crittenden, Board Secretary, moved that the Board convene a closed meeting pursuant to Section 2.2-3711(A)(1) and 2.2-3711 (A)(11) of the *Code of Virginia* for discussion or consideration of promotion and tenure, sabbatical leave, and/or honorary degrees and/or special awards. The motion called for President Makola Abdullah, Ramona L. Taylor, University Legal Counsel, and Dr. Annie C. Redd, Board Liaison, to attend the closed meeting because their presence in the closed meeting was deemed necessary, and/or their presence would aid the Board in its consideration of this matter. The Board convened this session at 3:45 p.m.

In addition, Ms. Crittenden, moved that the Board convene a closed meeting pursuant to Section 2.2-2711(A)(8) of the *Code of Virginia* for consultation with legal counsel employed or retained by a public body regarding specific legal matters requiring the provision of legal advice by such counsel. More specifically, Legal Counsel will provide a litigation report regarding pending legal matters and investigations. The motion called for President Makola Abdullah, Ramona L. Taylor, University Legal Counsel, and Dr. Annie C. Redd, Board Liaison, to attend the closed meeting because their presence in the closed meeting was deemed necessary, and/or their presence would aid the Board in its consideration of this matter.

The Board reconvened in open session at 3:45 p.m. in accordance with §2.2-3712(D) of the *Code of Virginia*. Ms. Crittenden conducted a roll call in which all Board members present certified that the Board discussed or considered only those public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

Mr. Hill made the motion to recommend tenure for Dr. Charletta Barringer-Brown. The motion was seconded.

PERSONNEL AND COMPENSATION COMMITTEE (*Members present: Glenn Sessoms, Thursa Crittenden, James Stegmaier, Huron Winstead*)

Ms. Tanya Simmons, Director of Human Resources, presented a Human Resources Update and a summary of the VSU Annual Succession Plan. She requested that the Board accept the VSU Annual Succession Plan. It is required by the *Code of Virginia*, Section 2.2-1209 (c) that all Commonwealth of Virginia state agencies and public institutions of higher education prepare a succession plan for the Board of Visitors and provide a copy to the Department of Human Resource Management.

BOARD APPROVALS/ACTIONS

Action on the minutes from previous Board meetings (April 25, 2016; April 26, 2019; August 8, 2019) and from the August 8, 2019 New Board Member Orientation and the August 9, 2019 Annual Retreat. (APPROVED). The motion was approved with 11 members voting for it. Members Jennifer Hunter, Paul Koonce, Xavier Richardson were not present for the vote. Gregory Whirley abstained.

Action on the recommendation to grant tenure to Dr. Charletta Barringer-Brown (APPROVED). The motion was approved with 11 members voting for it. Members Jennifer Hunter, Paul Koonce, Xavier Richardson, and Wayne Turnage were not present for the vote.

Action on the Resolution for approval of the Revised 2020-2026 Capital Plan (APPROVED). The motion was approved with 11 members voting for it. Members Jennifer Hunter, Paul Koonce, Xavier Richardson, and Wayne Turnage were not present for the vote.

Action on the Resolution for approval of the Revised Campus Master Plan (APPROVED). The motion was approved with 11 members voting for it. Members Jennifer Hunter, Paul Koonce, Xavier Richardson, and Wayne Turnage were not present for the vote.

Action on the Resolution for approval of the (Academic) Six-Year Plan for 2020-2026 (APPROVED). The motion was approved with 11 members for it. Members Jennifer Hunter, Paul Koonce, Xavier Richardson, and Wayne Turnage were not present for the vote.

Action on the Resolution for approval to sell Police Officer Firearm to Retired VSU DPPS officer, Julie Sanderson (APPROVED). The motion was approved with 11 members for it. Members Jennifer Hunter, Paul Koonce, Xavier Richardson, and Wayne Turnage were not present for the vote.

Action on the Resolution for approval of the VSU Succession Plan (APPROVED). The motion was approved with 11 members for it. Members Jennifer Hunter, Paul Koonce, Xavier Richardson, and Wayne Turnage were not present for the vote.

REMARKS FROM THE FACULTY AND STUDENT REPRESENTATIVES TO THE BOARD

Dr. Zoe Spencer, Faculty Representative, gave her time for officers and committee chairs of the Faculty Senate to introduce themselves. Joshua Hines, Student Representative, presented an overview of the SGA goals and plans for 2019-2020.

BOARD RETREAT ACTION PLAN FOLLOW-UP: BOARD'S SELF-EVALUATION

Ms. Crittenden addressed the topics from the Board Retreat which were compiled into a one sheet flyer and included in the member's packet. Each Board member then shared his or her thoughts about the Board's performance in the September 13th Board meeting.

ADJOURNMENT

There being no further business, the Rector adjourned the meeting at approximately 5:00 p.m.


Huron F. Winstead, Rector


Thursa D. Crittenden, Secretary

11.15.19
Date

11.15.19
Date

**RESOLUTION OF THE
VIRGINIA STATE UNIVERSITY BOARD OF VISITORS**

APPROVING SIX-YEAR CAPITAL PLAN FOR 2020 - 2026

WHEREAS, § 23.1-306 of the *Code of Virginia* requires that “[t]he governing board of each public institution of higher education shall (i) develop and adopt biennially in odd-numbered years and amend or affirm biennially in even-numbered years a six-year plan for the institution....”; and

WHEREAS, the 2020-2026 Capital Plan was developed by application of the 2017 Campus Master Plan and the 2019 Revisions to the Campus Master Plan; and

WHEREAS, § 23.1-1016(B) of the *Code of Virginia* requires that “[a]ll capital projects of a covered institution, whether funded by an appropriation of the General Assembly or otherwise, shall be approved by the institution's governing board”; and

WHEREAS, § 23.1-1016(D)(3) of the *Code of Virginia* requires that if a covered institution constructs improvements on land, or renovates property “[s]uch improvements or renovations must be consistent with such institution's master plan approved by its governing board”; and

WHEREAS, every biennium, Virginia State University must submit a Six-Year Capital Plan for consideration by the State Council of Higher Education for Virginia (SCHEV), the General Assembly, the Governor, and the respective chairs of the House Committee on Appropriations, the House Committee on Education, the Senate Committee on Education and Health, and the Senate Committee on Finance; and

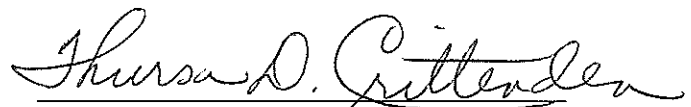
WHEREAS, the Board of Visitors support the Six-Year Plan reflecting the 2017 Master Plan, the 2019 Revisions to the Master Plan and the University’s 2020-2025 Strategic Plan.

NOW, THEREFORE, BE IT RESOLVED THAT, the Board of Visitors of Virginia State University hereby approves the Six-Year Capital Plan covering the fiscal years 2020-2026.



Huron F. Winstead, Rector

9.13.19
Date



Thursa D. Crittenden, Secretary

9.13.19
Date

**RESOLUTION OF THE
VIRGINIA STATE UNIVERSITY BOARD OF VISITORS**

APPROVING THE 2019 REVISIONS TO THE CAMPUS MASTER PLAN

WHEREAS, the University is required by the Commonwealth of Virginia to periodically update its campus master plan, and maintain a current master plan; and

WHEREAS, the purpose of the Campus Master Plan is to provide a framework for the development of facilities and infrastructure necessary to advance the strategic plan and to preserve and enhance the unique character of Virginia State University; and

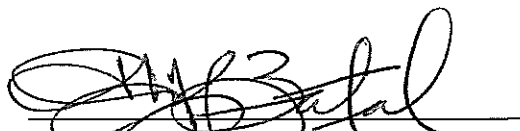
WHEREAS, Code of Virginia § 23.1-1016 requires that “such improvements or renovations shall be consistent with such institution’s master plan approved by its governing board”; and

WHEREAS, the 2020-2025 Strategic Plan requires the implementation of the Quality Enhancement Plan “Becoming Outstanding Leaders of Tomorrow” or BOLT infusing cross curricular leadership coursework into all academic pathways; and

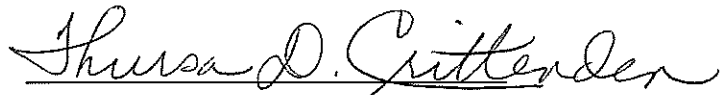
WHEREAS, the Master Plan serves as the required support document for the University’s Capital Budget Requests and Six–Year plan submitted every biennium to the state legislature; and

WHEREAS, the Board of Visitors supports the 2019 Revisions to the Campus Master Plan reflecting the 2020-2025 Strategic Plan.

NOW, THEREFORE, BE IT RESOLVED THAT, the Board of Visitors of Virginia State University hereby approves the 2019 Revisions to the Campus Master Plan.



Huron F. Winstead, Rector



Thursa D. Crittenden, Secretary

9.13.19

Date

9.13.19

Date

**RESOLUTION OF THE
VIRGINIA STATE UNIVERSITY BOARD OF VISITORS
APPROVING SIX-YEAR PLAN FOR 2020-2026**

WHEREAS, § 23.1-306 of the *Code of Virginia* required that “[t]he governing board of each public institution of higher education shall (i) develop and adopt biennially in odd-numbered years and amend or affirm biennially in even-numbered years a six-year plan for the institution....”; and

WHEREAS, every biennium, Virginia State University must submit a Six-Year Plan for consideration by the State Council of Higher Education for Virginia (SCHEV), the General Assembly, the Governor, and the respective chairs of the House Committee on Appropriations, the House Committee on Education, the Senate Committee on Education and Health, and the Senate Committee on Finance; and

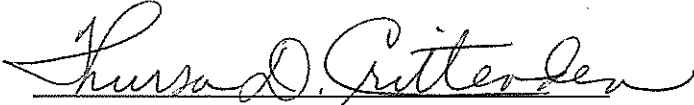
WHEREAS, each plan must address the institution’s academic, financial, and enrollment plans, including the number of Virginia and non-Virginia students, indicate planned use of any projected increase in general fund, tuition, and other nongeneral fund revenues, consult with Commonwealth partners for funding related to state general fund support and be aligned with the institution’s six-year enrollment projections; and

WHEREAS, the Board of Visitors support the Strategic Initiative reflected in the 2020 Six-Year Plan.

NOW, THEREFORE, BE IT RESOLVED THAT, the Board of Visitors of Virginia State University hereby approves the Six-Year Plan covering the fiscal years 2020-2026.



Huron F. Winstead, Rector



Thursa D. Crittenden, Secretary

9.13.19

Date

9.13.19

Date

**RESOLUTION OF THE
VIRGINIA STATE UNIVERSITY
BOARD OF VISITORS**

APPROVAL TO SELL POLICE OFFICER FIREARM

September 13, 2019


WHEREAS, § 59.1-148.3 of the *Code of Virginia* provides the statutory authority for the sale of handguns at a price of \$1.00 to retired law enforcement officers who retire with at least 10 years of service, or at 70 years of age or older, or who are disabled as a result of an injury while on duty; and

WHEREAS, Sergeant (retired) Julie Sanderson, is a retired campus police officer, who retired from Virginia State University with over 25 years of service in law enforcement in the Commonwealth of Virginia, including 19 years of service at Virginia State University; and


WHEREAS, Sergeant (retired) Sanderson has requested to purchase the service handgun that was previously issued to her during her service as a campus police officer in the Department of Police and Public Safety at Virginia State University, under the provisions of § 59.1-148.3 of the *Code of Virginia*; and

WHEREAS, Sergeant (retired) Sanderson was previously issued a Glock 30, Semi-automatic, .45 caliber handgun with the serial number of YEM942 and this service weapon is still owned by Virginia State University, and the service handgun is currently unassigned.

NOW, THEREFORE, BE IT RESOLVED THAT, the Board of Visitors of Virginia State University hereby approves the sale of a Glock 30, Semi-automatic, .45 caliber handgun with the serial number of YEM942 to Sergeant (retired) Julie Sanderson, for the sale price of one dollar (\$1.00).


Huron E. Winstead, Rector

9.13.19
Date


Thursa D. Crittenden, Secretary

9.13.19
Date

**RESOLUTION OF THE
VIRGINIA STATE UNIVERSITY
BOARD OF VISITORS**

APPROVAL OF VSU SUCCESSION PLAN

WHEREAS, § 2.2-1209(A) of the *Code of Virginia* provides the statutory authority for the Department of Human Resource Management (“Department”) to develop and administer training programs to familiarize agency directors with human resource policies, including succession planning; and

WHEREAS, the Commonwealth and its agencies and public institutions seek to ensure that workforce planning is occurring in tandem with agency strategic planning. In support of the acquisition and sustainment of a resilient workforce, agencies and institutions of higher education must execute, continuously evaluate, and submit an annual succession plan; and

WHEREAS, succession plans serve as the foundation for the continual assessment of workforce risks and accomplishments, and will enable informed executive-level workforce decisions; and

WHEREAS, the VSU Office of Human Resources has developed a conceptual framework for the University’s succession plan. The plan consists of three planning domains which include workforce development, leadership and executive development, and critical position planning; and

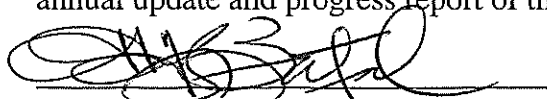
WHEREAS, the University’s initial succession plan was approved September 21, 2018, and the next update is due to for submission to the Department by October 1, 2019; and

WHEREAS, during fiscal year (FY) 2020, the VSU Office of Human Resources will refine program components and continue with the implementation of the succession plan; and

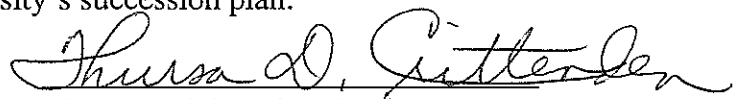
WHEREAS, Va. Code § 2.2-1209(C) mandates public institutions of higher education to prepare a succession plan for presentation to its Board of Visitors with a copy to the Department; and

WHEREAS, the Board of Visitors will be required to review and approve the University’s subsequent succession plans annually no later than June 30th of each calendar year.

NOW, THEREFORE, BE IT RESOLVED THAT, the Board of Visitors of Virginia State University direct the President, or his/her designee, to continue implement of the University’s succession plan based upon the framework presented; and the Board requests an annual update and progress report of the University’s succession plan.


Huron F. Winstead, Rector

9.13.19
Date


Thursa D. Crittenden, Secretary

9.13.19
Date