## VIRGINIA STATE UNIVERSITY BOARD OF VISITORS COMMITTEE ON ACADEMIC & STUDENT AFFAIRS

## 9:00 A.M.; Thursday, November 19, 2020

(No Public Comment Period Scheduled)

## **DRAFT AGENDA**

(As of 11.12.2020)

•	CALL TO ORDER
•	ROLL CALL
•	INVOCATION
•	APPROVAL OF AGENDA
•	APPROVAL OF PREVIOUS MEETING MINUTES (if any)
•	PRESIDENT'S REMARKS
•	REPORTS AND RECOMMENDATIONS
	O Division of Academic & Student Affairs Dr. Donald Palm, Sr. VP/Provost & Team Members
	Approval Items (None)
	Information Items:  Spring 2021 Re-Opening Plan  Enrollment  Retention Rate  Student Success Initiatives  SCHEV Performance Measures
	o Police and Public Safety
•	OTHER BUSINESS

\*\*All start times for committees are approximate. Meetings may begin either before or after the posted approximate start time as committee members are ready to proceed. Meetings may also end either before or after the posted time. The Board reserves the right to change its schedule as needed.

11.10.2020

ADJOURNMENT

## **VIRGINIA STATE UNIVERSITY**

## **BOARD OF VISITORS** ACADEMIC AND STUDENT AFFAIRS COMMITTEE

## Academic and Student Affairs Agenda November 19-20, 2020

I.	Required Approvals (None)	Page Number
II.	Reviewing Status of Performance and Compliance	
	A. Spring 2021 Re-Opening Plan	2
	B. Enrollment	4
	C. Retention Rate	6
	D. Student Success Initiatives	6
	E. SCHEV Performance Measures	9
III.	<b>Emerging Issues Affecting Future Funding and Operations</b> (No	
	Topics)	
IV.	Review of Board Established Policies (No Topics)	
V.	Planning for the Future of Virginia State University (No Topics) New Program Updates	12
VI.	Establishing Agenda for Next Committee Meeting (No Tonics)	

## VIRGINIA STATE UNIVERSITY Petersburg, Virginia State University AGENDA ITEM BACKGROUND

To:	Academic Affairs Committee	<b>Date:</b> November 19-20, 2020					
From:	Provost/VP for Academic Affairs	Open Session					
Section	Section II: Reviewing Status of Performance and Compliance						
Purpose	: Information and Discussion	Enclosure(s):					
		1. PowerPoint Presentation					

## A. Spring 2021 Re-Opening Plan

- 1. Repopulation of the Campus
- 2. Monitoring Health Conditions to Detect Infection
- 3. Containment to Prevent Spread of the Disease When Detected
- 4. Shutdown Considerations if Necessitated by Severe Conditions and/or Public Health Guidance

## Taskforce to Reopen Virginia State University Spring 2021

## 65 Representatives (Students, Faculty & Staff)

#### 12 subcommittees

Academics Research
Enrollment Management Student Affairs
Budget Facilities
Auxiliary and Food Services IT
Public Safety Advancement
Athletics Band

## **Goals & Objectives:**

- A. Establish a Spring 2021 Reopening Plan by revising the Fall 2020 Fall Reopening Plan leveraging established best practices and lessons learned.
- B. Explore multiple options and provide sound recommendations for reopening;
- C. Protection, Safety, Preservation of Life and Health against COVID-19.

## 2. Protection and Safety

## A. Repopulation of Campus

Aggressive COVID-19 Education

Testing of Faculty, Staff & Students

Identify Capacity to Isolate

Adequate Classroom Capacity for Social Distancing

Options for Faculty, Staff, Students with Preexisting Conditions

**Dining Services** 

Cleaning Standards for Residential Halls, Office Buildings, Classrooms

## **B.** Monitor Health Conditions to detect infection

Protocols for PPE

Cleaning / Sanitizing Standards & Protocols

**Physical Distancing** 

**Density of Dormitories** 

Density of Dining Halls

Density of Classrooms

Testing for Faculty, Staff & Students

**Contact Tracing** 

Training for Contact Tracing

## C. Containment to prevent the spread of the disease if detected

14-day quarantine

Trace contacts

Adequate space & meal service

Medical Care to isolated student

#### D. Shutdown in the event it becomes necessary

- Mandatory statewide restrictions have been put in place or in consultation with the state Epidemiologist.
- Management of absenteeism/outbreak in combination with increased COVID-19 positive tests of students, or confidential self-reported results from faculty and staff.
- Decisions regarding dismissals and shutdowns should be made in consultation with local and state public health officials and from the Governor.

## Enrollment – Fall 2020

	Final	Final	Final
	Fall 2018	Fall 2019	Fall 2020
Freshmen			
Admits	6,324	7,411	9,676
Engaged	1,565	2,007	2,396
Deposits	1,030	1,131	1,136
Validated	921	1,071	889
Transfer			
Admits	475	399	319
Engaged	405	312	219
Deposits	236	236	153
Validated	242	231	148

## Enrollment – Spring 2021

	11/12/2018	11/11/2019	11/10/2020
	Spring 2019	Spring 2020	Spring 2021
Freshmen			
Admits	180	75	92
Engaged	13	22	38
Deposits	7	15	25
Transfer			
Admits	65	55	45
Engaged	29	17	17
Deposits	4	8	3

## Enrollment - Fall 2021

	11/8/2018	11/6/2019	11/6/2020
	Fall 2019	Fall 2020	Fall 2021
Freshmen			
Admits	798	1,104	818
Engaged	1	2	2
Deposits	0	0	0
Transfer			
Admits	4	3	2
Engaged	0	0	0
Deposits	0	0	0

## **Enrollment Updates**

- 1. Transfer Equivalency Website
- 2. Virtual Recruitment Events
- 3. Trojan Transfer Days December 2020 and February 2021
- 4. University Open House November 21, 2020
- 5. Video Messaging

## **B.** Enrollment Overview

Fall 2020 Enrollment		Fall 2020
Total Enrollment		4,020
New	v UG	1,040
New 0	Grad	156
Total New		1,196
Returning	2,619	
Returning (	Grad	205
Total Returning		2,824
New UG Cohort		1,040
First-time FT (FT	TIC)*	882
First-tim	e PT	7
Tran	sfer	148
Non Degree See	king	3

## C. Retention Rate

	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019
A. No. of new <b>Full- Time</b> (first-time-in-college) freshmen.	1232	1241	1138	909	766	1037	1083	928	1065
Percentage	100%	100%	100%	100%	100%	100%	100%	100%	100%
B. No. of students from line A who returned for a 2 <sup>nd</sup> year.	806	806	697	660	566	732	713	604	666
Percentage	65%	65%	61%	73%	74%	71%	66%	65%	63%

Retention rates are measured by cohorts comprised of a specific group of first-time, full-time freshmen who enter in a given year (fall semester), complete that year, and return to the same institution for a second year. The retention rate is calculated as a percentage of the group that originally matriculated.

## Retention

- 1. Institutional environments make a difference in student retention.
- 2. Students' success is dependent upon both academic and nonacademic factors. Academic Affairs and Student Affairs play essential roles.
- 3. Different populations are affected differently by the environment and may have different levels of need.
- 4. Students succeed best when they perceive the campus to be "student-centered;" that is, operating in their best interests.

## **Strategic Initiatives**

## 1. Strategy 1 – Entry and Transitions

The adjustment into college is often difficult to navigate and the success of this transition is essential for retaining students and their persistence to degree completion.

## A. Mandatory Orientation

Online or In-person

Online Academic Advisement Sessions

## **B.** First Year Experience

**FRST 101** 

**VSU** Traditions

Memory and Notetaking

**Test Taking** 

Time Management and Organization

Communication

Campus Resources

**VSU** History

**Goal Setting** 

Getting Involved – Student Organizations

#### C. Selection of Major

SuperStrong

## 2. Strategy 2 – Community Building

Institutions that are fully committed to student success must create an environment committed to fostering inclusiveness and belongingness.

- A. Develop a summer bridge program
- B. Expand Living Learning Community to include 4 groups (Engineering, Education, Medical Scholars, and Honors)
- C. GroupMe

#### 3. Strategy 3 – Learning and Academic Support

Academic support and faculty engagement play an enormous role in the retention and success of students.

#### A. Early Alerts

Designed to identify students who are having difficulty while they are still receptive to intervention

#### **B.** Interventions

Require that students who earn below a 2.0 GPA in their first semester meet with an advisor to create a success plan.

Initiate strategic, systematized communications and interventions with students who:

Do not register in a timely way during the course registration period

Submit requests for academic transcripts

## C. Early Alerts (Freshman)

## **D.** Smartthinking (Online Tutorials)

#### E. Curriculum

Develop a strategy to better predict course demand, classroom space needs and how to leverage summer and winter course offerings to support on-time graduation.

## **F.** Faculty Development

Increase educational development opportunities for faculty that focuses on increasing innovation and student engagement within the learning process.

## 4. Strategy 4 – Counseling and Advising

Proactive advising and mentoring can be used to reach more students at critical stages to foster student graduation.

#### A. Intrusive advising

Require first-year students to meet with academic advisors within first six weeks of a new semester

#### **B.** Financial Aid Advising

Freshmen in FRST 101 took a "Paying for College" module.

An additional 12 classes are available to the students

- a. Financial Basics
- b. Loans
- c. Investing 101

## C. Wellness

#### 5. Strategy 5 – Data and Communication

Using a data-informed decision making process, interventions and Intentional communications with will be used to support continuous enrollment and student success.

- A. Analyze performance data to provide a better understanding of the obstacles faced by first-time in college (FTIC) students.
- B. Increase the access to and distribution of existing retention data and information.

  Annually extract and review list of first year students who are not retained by college/school with Deans.
- C. Streamline communications within the EAB mobile application

## 6. Strategy 6 – College Specific Retention Efforts

A. Work collaboratively with colleges/schools to create strategies for retention

#### **SCHEV Performance Measures**

## All State Institution are evaluated biannually on six (6) Performance Measures (PM)

#### Six (6) Performance Measures (PM):

- 1. Performance Measure 1 (the number of in-state undergraduate headcount enrollment)
- 2. Performance Measure 2 (the number of in-state bachelor degree awards) and
- 3. Performance Measure 3 (in-state STEM-H bachelor degree awards)
- 4. Performance Measure 4 (the number of in-state, upper level sophomore level for two-year institutions and junior and senior level for four-year institutions program-placed, full-time equivalent students)
- 5. Performance Measure 5 (the number of in-state bachelor degrees awarded to students from underrepresented populations)
- 6. Performance Measure 6 (the number of in-state two-year transfers to four-year institutions)

#### PM 1-4 are based on projections:

- 1. Direct comparisons of actuals versus targets
- 2. Targets are approved by the State Council
- 3. Institution must meet at least 95 percent of its State Council approved biennial projections

#### PM 5-6 are based on average comparisons:

1. Goal is to maintain or increase these numbers

## **Virginia State University Performance Results:**

## 1. Performance Measure 1 – Enrollment (the number of in-state undergraduate headcount enrollment)

Performance Measure			201	8-19				
	Target	Actual	Result		Target	Actual	Result	
1. Institution meets <b>at least 95 percent</b> of its State Council-approved biennial								
projections for in-state undergraduate								Not
headcount enrollment.	3,058	3,169	103.6%	Met	3,112	2,900	93.19%	Met

- 2. Performance Measure 2 (the number of in-state bachelor degree awards) and
- 3. Performance Measure 3 (in-state STEM-H bachelor degree awards)

Performance Measure	2017-18			2018-19						
	Target	Actual	Res	Result		ult Target		Actual	Res	ult
2. Institution meets <b>at least 95 percent</b> of its State Council-approved biennial projections for the number of in-state associate and bachelor				Not				Not		
degree awards.	656	552	84.1%	Met	662	491	74.2%	Met		
3. Institution meets <b>at least 95 percent</b> of its State Council-approved biennial projections for the number of in-state STEM-H associate and				Not				Not		
bachelor degree awards.	123	110	89.4%	Met	124	108	87.1%	Met		

4. Performance Measure 4 (the number of in-state, upper level – sophomore level for two-year institutions and junior and senior level for four-year institutions – program-placed, full-time equivalent students)

Performance Measure	2017-18				2018-19							
	Target	Actual	Result		Result		Result		Target	Actual	Resi	ult
4. Institution meets at least 95 percent of its State												
Council-approved biennial projections for the												
number of in-state, upper-level - junior and senior												
level - program-placed, full-time equivalent students.	1,357	1,588	117.0%	Met	1,384	1,547	111.8%	Met				

## **5.** Performance Measure **5** (the number of in-state bachelor degrees awarded to students from underrepresented populations)

5. Maintain or increase the				3-year			2-year		
number of in-state associate and	2014-15	2015-16	2016-17	avg	2017-18	2018-19	avg		
bachelor degrees awarded to		Actual				Actual		Res	sult
students from underrepresented									Not
populations.	550	598	570	573	533	481	507	-66	Met

## 6. Performance Measure 6 (the number of in-state two-year transfers to four-year institutions)

6. Maintain or increase the	2010-11	2017-18 2018-19 2-year avg			Res	sult
number of in-state two-year	Baseline					
transfers to four-year						Not
institutions.	163	155	149	152	-11	Met

## **Submitted Remediation Plan to SCHEV:**

## 1. Outlines the initiatives, systems, and processes we have instituted to support these measures

- A. Out-In-Four Initiative
- B. Transfer Initiatives (Trojan Alliance Program; Transfer Equivalency Website)
- C. Degree Audits
- D. High-Tech/High-Touch Advising System
- E. Enhance and Tailored Student Success Initiatives
- F. Early Alert System Monitoring Student Progression
- G. Implementation of Academic Support Counselors and Graduation Specialist in each College

H. Supplemental instructional programs to support students' academic progress and progression

## 2. Utilize predictive analytics tools to enhance projections/future targets

- A. Predictive Analytics (Institutional Research)
- B. EAB Student Success Collaborative
- C. Early Alert Systems
- D. Degree Works Degree Audits
- E. Engage in strategic efforts focused on our in-state populations

## VIRGINIA STATE UNIVERSITY Petersburg, Virginia State University AGENDA ITEM BACKGROUND

To:	Academic Affairs Committee	<b>Date:</b> November 19-20, 2020					
From:	Provost/VP for Academic Affairs	Open Session					
Section	Section V: Planning for the Future of Virginia State University						
Purpose	e: (choose one)	<b>Enclosure(s): PowerPoint</b>					

## Planning for the Future of Virginia State University

New Program Updates

Program Approved by SCHEV

- 1. MSW Social Work
- Programs for May Approval
  - 1. MBA Management and Marketing
  - 2. MS Data Analytics Engineering
  - 3. Ed.S. Education Specialist
  - 4. BS Sports Management

## **New Program Submission**

## **May Approval Timeline & Deadlines**

- September 1 (deadline): Program Announcement submitted to SCHEV.
- September Council meeting: Program Announcement receives discussion
- **December 15** (deadline): Program Proposal submitted to SCHEV
- May Council meeting: Program approval considered for action
- **August** (Fall 2021): Program approval if conferred, initiation is effective fall of the same year or within one calendar year after Council approval.



# Division of Academic & Student Affairs

Board of Visitors Meeting 11/19/2020

Dr. Donald E. Palm

Sr. Vice President for Academic & Student Affairs/Provost

## Dr. Tia A. Minnis

Associate Vice Provost for Academic Affairs & Executive Director for Institutional Effectiveness

## Mr. Rodney D. Hall

Assistant Vice President for Enrollment Management

## Ms. Regina Barnett Tyler

Interim Associate Vice President for Student Success and Executive Director, TRiO Programs

## Dr. Alexis Brooks-Walter

Executive Director
Academic Center for Excellence



# Outline

- 1. Spring 2021 Reopening Plan
- 2. SCHEV Performance Measures
- 3. Enrollment
- 4. Enrollment Overview
- 5. Retention Rate / Retention Initiatives
- 6. New Program Update
- 7. Student Success and Engagement



- All State Institution are evaluated based on six (6) Performance Measures (PM)
  - Institutions are expected to achieve all performance measures
    - All Performance Measures Met Institutions are certified by the Council and recommended to receive the financial benefits
    - All Performance Measures Not Met Institutions will be evaluated by the Council
      - Request the institution provide a remediation plan and recommend that the Governor withhold release of financial benefits until Council review of the remediation plan or
      - Recommend that the Governor withhold all or part of financial benefits.



- PM 1-6 Biennial Assessment of PM
- PM 1-4 are based on projections:
  - Direct comparisons of actuals versus targets
  - Targets are approved by the State Council
  - Institution must meet at least 95 percent of its State Council approved biennial projections
- PM 5-6 are based on average comparisons:
  - Goal is to maintain or increase these numbers



## Projection/Targets

- Current Cycle AY 2016 -2017 AY 2021-2022
- 2017-2018 and 2018-2019 PM review years for 2020
- AY 2019-2020 and AY 2020-2021 will be reviewed in Fall 2022

## Next Cycle

- AY 2021-2022 –AY 2024-2025
- Projections will be submitted Spring 2021



- Performance Measure 1 Enrollment (the number of in-state undergraduate headcount enrollment)
- Virginia State University Performance Results:

Performance Measure	2017-18				2018-19			
	Target	Actual	Resu	ılt	Target	Actual	Res	sult
1. Institution meets at least 95 percent of its State Council-approved biennial								
projections for in-state undergraduate								Not
headcount enrollment.	3,058	3,169	103.6%	Met	3,112	2,900	93.19%	Met



- Performance Measure 2 Degrees Awarded (the number of in-state bachelor degree awards) and
- Performance Measure 3 (in-state STEM-H bachelor degree awards)
- Virginia State University Performance Results:

Performance Measure	2017-18			2018-19				
	Target Actual Result		Target	Actual	Res	sult		
2. Institution meets <b>at least 95 percent</b> of its State Council-approved biennial projections for the number of in-state associate and bachelor degree awards.	656	552	84.1%	Not Met	662	491	74.2%	Not Met
3. Institution meets <b>at least 95 percent</b> of its State Council-approved biennial projections for the number of in-state STEM-H associate and		332	04.170	Not	002	431	74.2/0	Not
bachelor degree awards.	123	110	89.4%	Met	124	108	87.1%	Met



- Performance Measure 4 Progression (the number of in-state, upper level – sophomore level for two-year institutions and junior and senior level for four-year institutions – program-placed, full-time equivalent students)
- Virginia State University Performance Results:

Performance Measure	2017-18			2018-19				
	Target	Actual	Result		Target	Actual	Resi	ult
4. Institution meets at least 95 percent of its State								
Council-approved biennial projections for the								
number of in-state, upper-level - junior and senior								
level - program-placed, full-time equivalent students.	1,357	1,588	117.0%	Met	1,384	1,547	111.8%	Met



- Performance Measure 5 Degrees Awarded (the number of in-state bachelor degrees awarded to students from underrepresented populations)
- Virginia State University Performance Results:

5. Maintain or increase the				3-year			2-year		
number of in-state associate and	2014-15	2015-16	2016-17	avg	2017-18	2018-19	avg		
bachelor degrees awarded to		Acti	ual			Actual		Res	sult
students from underrepresented									Not
populations.	550	598	570	573	533	481	507	-66	Met



- Performance Measure 6 Two-Year Transfers (the number of in-state two-year transfers to four-year institutions)
- Virginia State University Performance Results:

6. Maintain or increase the	2010-11	2017-18	2017-18   2018-19   2-year avg			
number of in-state two-year	Baseline					
transfers to four-year						Not
institutions.	163	155	149	152	-11	Met



## What's Next:

- Submitted our Remediation Plan to SCHEV
  - Outlines the initiatives, systems, and processes we have instituted to support these measures
    - Out-In-Four Initiative
    - Transfer Initiatives (Trojan Alliance Program; Transfer Equivalency Website)
    - Degree Audits
    - High-Tech/High-Touch Advising System
    - Enhance and Tailored Student Success Initiatives
    - Early Alert System Monitoring Student Progression
    - Implementation of Academic Support Counselors and Graduation Specialist in each College
    - Supplemental instructional programs to support students' academic progress and progression



## What's Next:

- Leveraging data to engage in strategic efforts focused on overall enrollment, retention, progression and graduation
  - College and Department Level involvement
  - Deans, Chairs and Faculty Active Participants
    - Early Registration Reports
    - Reports on Registered vs. Validate Students
    - Retention Reports by College and Programs
    - Change of Majors
    - Student Slated for Graduations (Earlier)
  - Facilitate direct student contact and support

## PREEMINENCE WITH PURPOSE

**Priority 2**: Sustain Academic Excellence

Objective 2.3: Hire, develop, and retain talented and renown faculty that cultivates an intellectual environment and demonstrates excellence in teaching, research and service



# Fall 2020

	Final	Final	Final
	Fall 2018	Fall 2019	Fall 2020
Freshmen			
Admits	6,324	7,411	9,676
Engaged	1,565	2,007	2,396
Deposits	1,030	1,131	1,136
Validated	921	1,071	892
Transfer			
Admits	475	399	319
Engaged	405	312	219
Deposits	236	236	153
Validated	242	231	148



# Spring 2021

	11/12/2018	11/11/2019	11/10/2020
	Spring 2019	Spring 2020	Spring 2021
Freshmen			
Admits	180	75	92
Engaged	13	22	38
Deposits	7	15	25
Transfer			
Admits	65	55	45
Engaged	29	17	17
Deposits	4	8	3



# Fall 2021

	11/8/2018	11/6/2019	11/6/2020
	Fall 2019	Fall 2020	Fall 2021
Freshmen			
Admits	798	1,104	818
Engaged	1	2	2
Deposits	0	0	0
Transfer			
Admits	4	3	2
Engaged	0	0	0
Deposits	0	0	0



# **Enrollment Updates**

Transfer Equivalency Website

Virtual Recruitment Events

Trojan Transfer Days – December 2020 and February 2021

University Open House – November 21, 2020

Video Messaging



# **Enrollment Breakdown**

Fall 2020 Enrollment		Fall 2020
Total Enrollment		4,020
New	UG	1,040
New G	irad	156
Total New		1,196
Returning	UG	2,619
Returning G	irad	205
Total Returning		2,824
New UG Cohort		1,040
First-time FT (FT	IC)*	882
First-time	e PT	7
Trans	sfer	148
Non Degree Seek	king	3



# **Retention Rate**

	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019
A. No. of new Full- Time (first-time-in- college) freshmen.	1232	1241	1138	909	766	1037	1083	928	1065
Percentage	100%	100%	100%	100%	100%	100%	100%	100%	100%
B. No. of students from line A who returned for a 2 <sup>nd</sup> year.	806	806	697	660	566	732	713	604	666
Percentage	65%	65%	61%	73%	74%	71%	66%	65%	63%



## **Retention Initiatives**

- Institutional environments make a difference in student retention.
- Students' success is dependent upon both academic and nonacademic factors. Academic Affairs and Student Affairs play essential roles.
- Different populations are affected differently by the environment and may have different levels of need.
- Students succeed best when they perceive the campus to be "student-centered;" that is, operating in their best interests.



# Strategy 1 – Entry and Transition

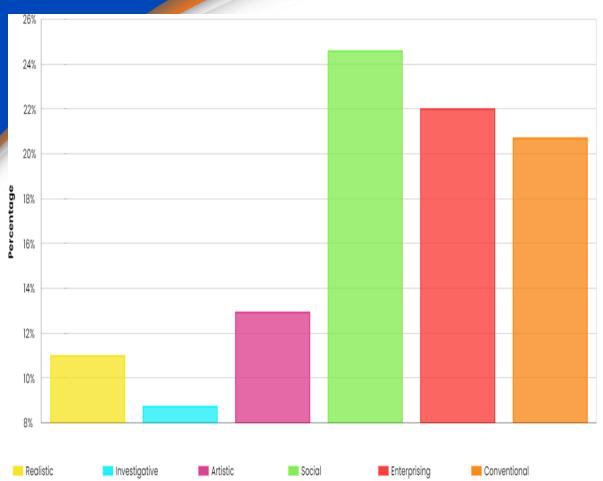
- Mandatory Orientation
  - Online or In-person
  - Online Academic Advisement Sessions
- First Year Experience
  - FRST 101
- Selection of Major
  - SuperStrong

## PREEMINENCE WITH PURPOSE

**Priority 3**: Provide a
Transformative VSU Experience
That Supports the Holistic
Development of Students

**Objective 3.1**: Foster student success, civic engagement and a culture of global and servant-leadership





## **SOCIAL**

People who enjoy helping others, teaching, and providing care or advice for others. They are often cooperative, generous, and understand the point of view of others. They value social interaction and relationship building.

## **ENTERPRISING**

People who enjoy being a leader, public speaking, and competing. They often are persuasive, motivational, and optimistic. They value taking risks, being in charge, and debating.

## **CONVENTIONAL**

People who enjoy numerical activities, practical tasks, accounting, and office settings. They are often organized, efficient, orderly, and detail-oriented. They value practical tasks, accuracy, and understanding the rules.



# Strategy 2 – Community Building

Develop a summer bridge program

• Expand Living Learning Community to include 4 groups (Engineering, Education, Medical Scholars, and Honors)

GroupMe





## Strategy 3 – Learning and Academic Support

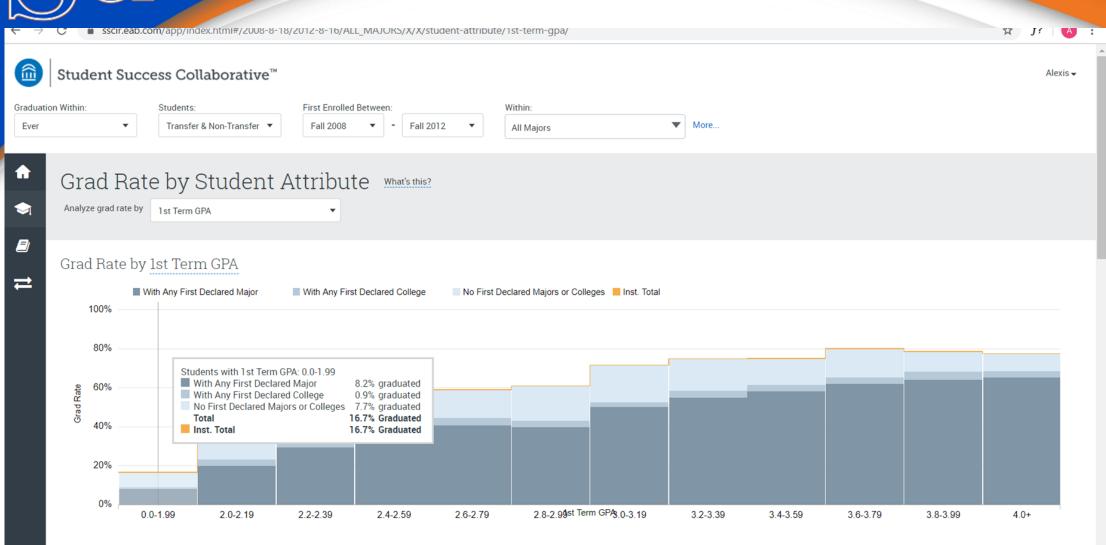
## **Early Alerts**

 Designed to identify students who are having difficulty while they are still receptive to intervention

### **Interventions**

- Require that students who earn below a 2.0 GPA in their first semester meet with an advisor to create a success plan.
- Initiate strategic, systematized communications and interventions with students who:
  - Do not register in a timely way during the course registration period
  - Submit requests for academic transcripts







## Smarthinking Usage October 1-31, 2020

#### **Python Organic Chemistry** 20 28 C++ **Intro Accounting** 30 **Statistics** 30 35 Java **Thesis Statement** 63 **Algebra** 74 **Research and Documentation** 94 **Paragraph Development** 99 **Business Writing** 100 **Physics** 104 **Paragraph Submission** 105 **Career Writing** 135 **Geometry & Trigonometry** 153 **Biology** 208 Writing (All Subjects) 344 **Basic Math Skills** 485 **Grammar & Documentation Review** 512 1,075 **Essay Center (Extended Review) General Chemistry** 1,621 **Essay Center** 9,752

**TOTAL MINUTES** 



## Strategy 4 – Counseling and Advising

## **Intrusive advising**

Require first-year students to meet with academic advisors within *first six weeks* of a new semester

**Financial Aid Advising** 

Wellness





## Strategy 5 – Data and Communications

- Analyze performance data to provide a better understanding of the obstacles faced by first-time in college (FTIC) students.
- Increase the access to and distribution of existing retention data and information.
  - Annually extract and review list of first year students who are not retained by college/school with Deans.
- Streamline communications within the EAB mobile application



## Strategy 6: Specific College—Level Retention Strategies

Work collaboratively with colleges/schools to create strategies for retention

#### PREEMINENCE WITH PURPOSE

**Priority 3**: Provide a
Transformative VSU Experience
That Supports the Holistic
Development of Students

**Objective 3.1**: Foster student success, civic engagement and a culture of global and servant-leadership



## **Project Success Initiative**

- Partnership with ECMC and the U.S. Department of Education
- Project Lead Mr. Henry Debose
- Financial Aid for onboarding ECMC Solutions and NASFAA U Mrs. Myra Phillips
- PERSIST Workshop and Training Module Dr. Robert Corley
- ECMC Emergency Aid Program Ms. Sheila McNair
- Data Warehouse Platform and Data Files Mrs. Tracy Tucker
- Learning/Student Online Financial Education Platform Mr. Rodney Hall
- VitaNavis Student Success Platform Dr. Alexis Brooks-Walter



Use data to inform decisions

**Enroll students likely to persist** 

**Orientation and First Year Experience** 

Streamline communications

Data and Communications

**Selection of Major** 

Entry and Transitions

Sense of belonging

Monitor student progress

**Track Students** 

Counseling and Advising

Community Building Integrations

**Learning Communities** 

**Collaborations** 

**Finances** 

Learning and Academic Support

Faculty Development

Intervene to prevent attrition

Curriculum



## **New Program Submission**

- Approved Programs (October)
  - MSW Social Work

•

- Programs for May Approval
  - MBA in Business Administration and Management
  - MS Data Analytics Engineering
  - Ed.S. Education Specialist
  - BS Sport Management

#### PREEMINENCE WITH PURPOSE

**Priority 2**: Sustain Academic Excellence

Objective 2.1: Pursue and implement programs that define our niche and prepare our target population to meet the demands of a global society and workforce.



## Student Success and Engagement Activities 9/17/20 - 11/11/20

- Finalized the "Move-In" process for Spring 2021.
- Finalizing plans for the Isolation/Quarantine residence hall (Whiting).
- Revised the "Move-In Checklist and Validation" document and the **VSU** "Stop the Spread Agreement"
- Move-in teams will conduct a practice move in December 1, 2020 with the Basketball teams.
- Begin planning for Spring 2021 "Welcome Week" activities for freshman students and COVID training for new and returning students.

#### PREEMINENCE WITH PURPOSE

**Priority 3**: Provide a Transformative VSU Experience That Supports the Holistic **Development of Students** 

**Objective 3.1**: Foster student success, civic engagement and a culture of global and servantleadership



# Student Success and Engagement Activities 9/17/20 – 11/11/20

- Coordinate and plan programs, workshops and activities for Spring 2021
- Student /Parent Town Hall meetings to discuss the Spring 2021 concerns and the move in process
- Student Activities conducted the Trojan Triple Threat Virtual Encounter,

(Coronation, Stroll-off & Gospel Chorale)

#### PREEMINENCE WITH PURPOSE

**Priority 3**: Provide a Transformative VSU Experience That Supports the Holistic Development of Students

**Objective 3.1**: Foster student success, civic engagement and a culture of global and servant-leadership



# Student Success and Engagement Activities 9/17/20 – 11/11/20

- In October SSE observed:
  - VSU Virtual Homecoming;
  - LGBTQIA History Month;
  - Breast Cancer Awareness Month;
  - Domestic Violence Awareness Month; and
  - Bullying Prevention Awareness Month

#### PREEMINENCE WITH PURPOSE

Priority 3: Provide a
Transformative VSU Experience
That Supports the Holistic
Development of Students

**Objective 3.1**: Foster student success, civic engagement and a culture of global and servant-leadership



# Student Success and Engagement Activities 9/17/20 – 11/11/20

- SGA Joint Administration and Student Town Hall meetings
- Student Activities conducted Freshman Elections for Class Officers and Mr. and Miss Freshman
- Lucinda Contech won Miss Congeniality and \$500 scholarship (National Black College Association Competition for Black College Queens). She placed in the top 10 of the finalist. Voting is open now.





## Virginia State University Reopening Plan

Mrs. Danika Clemmons, MSN, APRN, AGNP-C **Director of Student Health Services** 

## **Community Partners**

- External Partners
  - VACUMD





- Internal Partners
  - Reopening Task Force Committee
    - Several committees from various departments



# Focus Area 1. Repopulation of the Campus Phase 1: Preparing for Reopen



- Training Modules
  - Mandatory Faculty, Students, Staff Educational Covid-19 training module. Test is Pass or Fail.
- Student Health Services Handbook that outlines clinic workflow, triage scripts for student health staff and residence life staff, quarantine and isolation procedures, and telehealth procedures
- Calendar to Reopen
  - Student move-in at the end of January, 2021
  - 1st day of class Feb. 1st, 2021

## Focus Area 1. Repopulation of the Campus

### **COVID Test and Testing Protocols**

- Students will be tested for Covid-19 during the move-in process. Testing will take place at Daniels Gymnasium
  - Testing will take place the end of January 2021
    - The University Counseling Center staff will be available to provide face-to-face and/or tele-mental health crisis intervention during repopulation testing
- Types of test: PCR/Antigen
  - Virginia State University has contracted Thermo-Fischer (Hampton University) to process polymerase chain reaction (PCR) based COVID-19 testing.
    - PCR tests detect the presence of the virus's genetic material using a technique called reverse transcriptase polymerase chain reaction, or RT-PCR. For this test, a sample may be collected through a nasal or throat swab, or a saliva sample may be used. The sample is typically sent to a laboratory where coronavirus RNA (if present) is extracted from the sample and converted into DNA. Generally speaking, PCR tests are highly accurate. Results can days or weeks to receive.
  - Rapid Antigen Testing –BinaxNow- Point of Care Testing (15 minutes)
    - Antigen tests detect specific proteins on the surface of the coronavirus. They are sometimes referred to as rapid diagnostic tests because it can take less than an hour to get the test results. Positive antigen test results are highly specific, meaning that if you test positive you are very likely to be infected.

## Focus Area 1. Repopulation of the Campus

### **COVID Test and Testing Protocols**



#### Faculty Testing

- All faculty and staff who have contact with students will be strongly encouraged to get Covid-19 testing prior to start of semester.
- Faculty and staff should contact their primary care provider for an appointment to get screened
- Contract staff can be utilized to assist with Covid-19 testing/surveillance testing of faculty and staff on VSU campus

#### Surveillance Testing

• 15% of population monthly (faculty, staff, students)

## FOCUS AREA 1. Repopulation of the Campus Temperature Checks/Screening



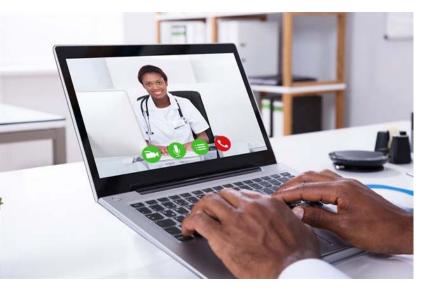
- Daily health screening questions and/or other health monitoring approaches that can be used to monitor health of the campus population.
  - Student Health Center will distribute a COVID-19 Self-Monitoring Information handout for faculty, staff and students to include a 14day incubation period observation check list. Required prior to arrival on campus and daily. Can be administered via website or app for easy administration.
  - Implement hands-free temperature screening stations in high traffic areas. (strongly encouraged for use to mitigate the spread)
  - https://www.youtube.com/watch?v=rPu5p27YMkw

# FOCUS AREA 1. Repopulation of the Campus Isolation & Quarantine

## Isolation/Quarantine in Whiting Hall (55 spaces)

- Non-residential students are asked to quarantine in their own homes, while students living on campus will be encouraged to return to their permanent homes, if possible or stay in Whiting Hall. Students who opt to Isolate or Quarantine will need to sign a waiver stating they understand the risks of returning home.
- If a higher level of care is needed for symptomatic students, it will be provided through an established partnership with Bon Secours Mercy Health Southside Regional Medical Center.
- The Student Health and University Counseling Center will provide tele-health services to meet the basic needs of quarantined and isolated students. The period of isolation will be consistent with current recommendations from the CDC, VDH and local health care system providers.

# FOCUS AREA 2. MONITORING HEALTH CONDITIONS TO DETECT INFECTION



- Student Health Center will acquire additional clinical staffing for Spring 2021.
  - Covid-19 Care Team-support Covid-19 Testing Faculty, Students, Staff
    - Surveillance Testing
    - Symptomatic Testing & Asymptomatic Testing for Covid-19
    - Flu or Covid-19 symptoms
- Trained Contact Tracers
- Separate location for sick and well visits
  - · Basement of Whiting Hall,
  - Telehealth Visit
  - Twice daily by SHS to students in Isolation/Quarantine
  - Pamphlet with contact information to University Counseling Center and one for stress management
  - Students will also be educated on "Therapy Assisted On-line (TAO)", a self-help mental health tool for monitoring their emotional and mental well-being.

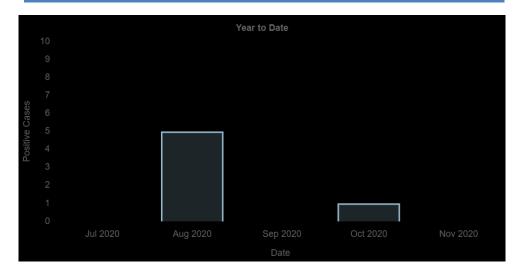
## FOCUS AREA 2. MONITORING HEALTH CONDITIONS TO DETECT INFECTION

## **Campus Dashboard**

- Dashboard updated daily
- Daily updates to VSU President
- Dashboard managed by SHS and uploaded by IT
- Weekly meetings to reconcile numbers with SHS, HR, Athletics

### **Covid-19 Cases to Date**

#### **Positive Cases**



# Focus Area 3: Containment to Prevent Spread of the Disease When Detected

### **Surveillance Testing**

CovidWise app (Highly recommended for ALL faculty, students, staff)

Virginia's official COVID-19 exposure notification mobile app. It uses Bluetooth Low Energy (BLE) technology to quickly notify users who have likely been exposed so you can reduce the risk of infection for your friends and family and help Virginia stop the spread.







