

Dr. Leonard Githinji, Faculty Senate Chair's Remarks

Faculty Senate Meeting

Friday September 23, 2022

President Abdullah, Provost Palm, my faculty colleagues, and all our esteemed guests, I'd like to welcome you to this second faculty senate meeting for the fall 2022.

During today's meeting, we have outlined some priority items that were brought forward by our faculty colleagues and we are requesting the University Administration to provide comments on these issues. These are as follows:

- 1) Pay equity implementation plan and timeline. Some of the queries raised include providing the specific timeframe for implementation, elaboration of the criteria to be used to accomplish this, and how the anticipated 5% pay increase relates to the pay equity plan;
- 2) Plans to refine the promotion and tenure process to make it a smooth process for the next group of applicants;
- 3) Plans to resolve the technology issue related to classroom projectors and Crestron technology;
- 4) COVID 19 status on campus and isolation guideline;
- 5) Approval progress for the previously approved policy documents;
- 6) Update on VSU AAUP Censure; and
- 7) Update on the Strategic Planning Committee's recommendations for 2022-2023.

During today's meeting, we will elect a new Assistant Secretary of the faculty senate. We will also hear updates from chairs of three Standing Committees – CAIC, FPC and JCSL. We also look forward to hearing some updates from the representatives of the Staff Senate, SGA, Faculty Senate of Virginia and AAUP. Another piece of update will be provided on QEP by one of our colleagues, Dr. Laban Rutto.

Lastly, I'd like to share the good news about the launch of our Faculty Senate webpage. In this regard, I'd like to urge you to visit the page and let us know if you have any comments for any improvements.

Before I invite Dr. Abdullah, Dr. Palm and their team, I'd like to request you to type any question that you may have for the administrators in the chat box. That way, we can use more efficiently the limited time we have for this meeting.

Thank you.

Leonard Githinji

(Faculty Senate Chair)